

UNIT: ENGINEERING/SCIENTIFIC
 CBU CODE: 062 (004)
 UNION: DC 37
 EFFECTIVE DATE: May 26, 2025 3.25%

062 (004) PA 25 -1/1

TITLE CODE	TITLE	Effective 05/25/2025			Effective 05/26/2025		
		Minimum Hiring Rate *	Incumbent Rate	Max	Minimum Hiring Rate *	Incumbent Rate	Max
20272	Assoc. Operations Comm. Spec.						
	Level I						
	Level II	\$53,678	\$61,730	\$69,006	\$55,423	\$63,736	\$71,249
		\$60,005	\$69,006	\$76,281	\$61,956	\$71,249	\$78,760
60666	Director(TV)						
	Level I						
	Level II	\$45,472	\$52,293	\$58,542	\$46,950	\$53,993	\$60,445
		\$55,617	\$63,960	\$79,999	\$57,425	\$66,039	\$82,599
90312	Film Editor						
		\$45,727	\$52,586	\$62,061	\$47,213	\$54,295	\$64,078
90313	Film Manager						
		\$65,986	\$75,884	\$90,607	\$68,130	\$78,350	\$93,552
20271	Operations Communications Spec.						
	Level I						
	Level II	\$45,123	\$51,891	\$60,798	\$46,589	\$53,577	\$62,774
		\$52,868	\$60,798	\$69,705	\$54,586	\$62,774	\$71,970
60636	Program Announcer						
	Level I						
	Level II	\$48,249	\$55,486	\$72,649	\$49,817	\$57,289	\$75,010
		\$53,966	\$62,061	\$79,790	\$55,720	\$64,078	\$82,383
60621	Program Producer						
	Level I						
	Level II	\$46,985	\$54,033	\$64,731	\$48,512	\$55,789	\$66,835
	Level III	\$65,986	\$75,884	\$90,607	\$68,130	\$78,350	\$93,552
		\$76,064	\$87,474	\$105,318	\$78,537	\$90,317	\$108,741
90411	Radio & TV Operator						
	Level I						
	Level II	\$39,571	\$45,507	\$58,142	\$40,857	\$46,986	\$60,032
	Level III	\$48,249	\$55,486	\$72,649	\$49,817	\$57,289	\$75,010
		\$53,966	\$62,061	\$79,790	\$55,720	\$64,078	\$82,383
90436	Supervisor of Radio & TV Operators						
	Level I						
	Level II	\$65,986	\$75,884	\$90,607	\$68,130	\$78,350	\$93,552
		\$76,064	\$87,474	\$105,318	\$78,537	\$90,317	\$108,741
09995	Supervisor of Radio Production						
		\$68,600	\$78,890	\$91,530	\$70,830	\$81,454	\$94,505
90311	Television Equipment Operator						
		\$45,727	\$52,586	\$62,061	\$47,213	\$54,295	\$64,078
90310	Television Lighting Technician						
		\$45,727	\$52,586	\$62,061	\$47,213	\$54,295	\$64,078

NOTE:

* Employees hired on or after 5/26/25, shall be paid the hiring rate effective 5/26/25, respectively. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the the indicated "minimum" for the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.

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RECURRING INCREMENT PAYMENT *

Years of Service	05/25/2025 Increment	05/25/2025 Total RIP	05/26/2025 Increment	5/26/2025 Total RIP
After 1	\$190	\$190	\$196	\$196
After 2	\$190	\$380	\$196	\$392
After 3	\$190	\$570	\$196	\$588
After 4	\$190	\$760	\$196	\$784
After 5	\$191	\$951	\$197	\$981
After 6	\$191	\$1,142	\$197	\$1,178
After 7	\$191	\$1,333	\$197	\$1,375
After 8	\$191	\$1,524	\$197	\$1,572
After 9	\$191	\$1,715	\$197	\$1,769
After 10	\$191	\$1,906	\$197	\$1,966
After 11	\$191	\$2,097	\$197	\$2,163
After 12	\$191	\$2,288	\$197	\$2,360
After 13	\$192	\$2,480	\$198	\$2,558
After 14	\$192	\$2,672	\$198	\$2,756
After 15	\$192	\$2,864	\$198	\$2,954
After 16	\$192	\$3,056	\$198	\$3,152
After 17	\$192	\$3,248	\$198	\$3,350
After 18	\$193	\$3,441	\$199	\$3,549
After 19	\$193	\$3,634	\$199	\$3,748
After 20 or more	\$193	\$3,827	\$199	\$3,947

TITLE CODE	TITLE
20272	Assoc. Operations Comm. Spec. **
60666	Director(TV)
90312	Film Editor
90313	Film Manager
20271	Operations Communications Spec. **
60636	Program Announcer
60621	Program Producer
90411	Radio & TV Operator
90436	Supervisor of Radio & TV Operators
09995	Supervisor of Radio Production
90311	Television Equipment Operator
90310	Television Lighting Technician

NOTE:

* Effective March 1, 2000, full-time per annum and qualifying full-time per diem employees covered by the 2008-2010 Engineering Scientific Agreement shall be eligible to receive the Recurring Increment Payment (RIP) set forth above.

The RIP shall be based upon years of City service and shall be paid in addition to the service increment set forth in Section 9, the longevity differential set forth in Section 10 or the longevity increment set forth in Section 11 of the 2008-2010 Engineering/Scientific Agreement. RIPs shall be payable January 1, April 1, July 1, or October 1 subsequent to the qualifying employee's anniversary date, subject to the eligibility rules set forth in Appendix B of this agreement.

** In addition to the longevity differential set forth in Section 10c of the 2008-2010 Engineering/Scientific Agreement.

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SERVICE INCREMENT SCHEDULE

	<u>5/25/2025</u>	<u>5/26/2025</u>
After 5 years	\$1,554	\$1,605
After 10 years	\$3,197	\$3,301
(additional)	(\$1,643)	(\$1,696)
After 15 years	\$4,842	\$4,999
(additional)	(\$1,645)	(\$1,698)

<u>TITLE</u>	<u>TITLE</u>
<u>CODE</u>	
60666	Director (TV) Level I, II
90312	Film Editor
90313	Film Manager
60636	Program Announcer Level I, II, III
60621	Program Producer Level I, II, III
90411	Radio & TV Operator Level I, II, III
90436	Supervisor of Radio & TV Operations Level I, II
09995	Supervisor of Radio Production
90311	Television Equipment Operator
90310	Television Lighting Technician

	<u>5/25/2025</u>	<u>5/26/2025</u>
After 5 years	\$1,554	\$1,605
After 10 years	\$3,197	\$3,301
(additional)	(\$1,643)	(\$1,696)

<u>TITLE</u>	<u>TITLE</u>
<u>CODE</u>	
20272	Associate Operations Communications Specialist Level I, II
20271	Operations Communications Specialist Level I, II

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ADVANCEMENT INCREASE

<u>TITLE</u>	<u>TITLE</u>	<u>5/25/2025</u>	<u>5/26/2025</u>
60614	Assistant Program Manager	\$1,819	\$1,878
90480	Chief Supervisor of Radio Operations	\$2,205	\$2,277
90481	Chief Supervisor of Television Operations	\$2,205	\$2,277
90313	Film Manager	\$1,819	\$1,878
60660	Musical Supervisor	\$1,429	\$1,475
60611	Program Manager	\$2,205	\$2,277
60635	Senior Announcer	\$1,429	\$1,475
90435	Senior Radio Operator	\$1,429	\$1,475
90460	Supervisor of Radio Operations	\$1,819	\$1,878
90461	Supervisor of Television Operations	\$1,819	\$1,878