

UNIT: ENGINEERING/SCIENTIFIC  
CBU CODE: 004  
UNION: DC 37  
EFFECTIVE DATE: MAY 26, 2025 3.25%

		After an					After an				
		Hired	After	Additional	Incumbent		Hired	After	Additional	Incumbent	
		5/25/2025	5/25/2025	6 months	5/25/2025	5/25/2025	5/26/2025	5/26/2025	7 months	5/26/2025	5/26/2025
		Rate #	After	move into	Rate		Rate #	After	move into	Rate	
TITLE	TITLE	5/25/2025	6 months	Assistant title	5/25/2025	5/25/2025	5/26/2025	7 months	Assistant title	5/26/2025	5/26/2025
CODE		MIN	MAX	MIN	MIN	MAX	MIN	MAX	MIN	MIN	MAX
1000A	Administrative Architect (Non-Managerial)^	\$60,443			\$69,509	\$164,461	\$62,407			\$71,768	\$169,806
1005A	Administrative City Planner (Non-Managerial)^	\$60,443			\$69,509	\$164,461	\$62,407			\$71,768	\$169,806
8299A	Administrative Construction Project Manager (Non-Managerial)^	\$60,443			\$69,509	\$164,461	\$62,407			\$71,768	\$169,806
1005B	Administrative Director of Laboratory (Water Quality) (Non-Managerial)^	\$60,443			\$69,509	\$167,413	\$62,407			\$71,768	\$172,854
1001A	Administrative Engineer (Non-Managerial)^	\$60,443			\$69,509	\$164,461	\$62,407			\$71,768	\$169,806
8300A	Administrative Housing Development (Non-Managerial)^	\$60,443			\$69,509	\$164,461	\$62,407			\$71,768	\$169,806
1000D	Administrative Graphic Artist @@	TBD			TBD	TBD	TBD			TBD	TBD
1007C	Administrative Horticulturist @@	TBD			TBD	TBD	TBD			TBD	TBD
9556A	Administrative Project Director (HPD) (Non-Managerial)^	\$60,443			\$69,509	\$167,413	\$62,407			\$71,768	\$172,854
8300B	Administrative Project Manager (Non-Managerial)^	\$60,443			\$69,509	\$167,413	\$62,407			\$71,768	\$172,854
1007A	Administrative Inspector (Buildings) (Non-Managerial)^	\$60,443			\$69,509	\$164,461	\$62,407			\$71,768	\$169,806
1003A	Administrative Landmarks Preservationist (Non-Managerial)^	\$60,443			\$69,509	\$164,461	\$62,407			\$71,768	\$169,806
1002G	Administrative Landscape Architect (Non-Managerial)^	\$60,443			\$69,509	\$164,461	\$62,407			\$71,768	\$169,806
1003D	Administrative Space Analyst @@	TBD			TBD	TBD	TBD			TBD	TBD
20610	Air Pollution Control Engineer ###, +, +++	\$76,262			\$87,701	\$137,501	\$78,740			\$90,551	\$141,970
20602	Air Poll. Control Eng. Intern *, +++, ##	\$57,866	\$65,396	\$65,242	\$66,546	\$70,075	\$59,747	\$67,521	\$67,330	\$68,709	\$72,352
20604	Air Poll. Control Engineering Trainee	\$55,519			\$63,847	Flat Rate	\$57,323			\$65,922	Flat Rate
31315	Air Pollution Inspector +	\$39,338			Flat Rate	\$73,859	\$40,616			Flat Rate	\$76,259
21215,16, 212150	Architect (incl. specialty) ##, ###, +	\$76,262			\$87,701	\$137,501	\$78,740			\$90,551	\$141,970
21205, 212050	Architectural Intern *, ##, ###	\$57,866	\$65,396	\$65,242	\$66,546	\$70,075	\$59,747	\$67,521	\$67,330	\$68,709	\$72,352
06106	Architectural Specialist ##, +, +++	\$90,667			\$104,267	\$137,501	\$93,614			\$107,656	\$141,970
31312	Asbestos Hazard Investigator	\$61,237			\$70,423	\$91,892	\$63,228			\$72,712	\$94,878
20605	Asst. Air Pollution Control Eng. ##, +++	\$64,242			\$73,878	\$96,395	\$66,330			\$76,279	\$99,528
03716, 21210, 212100	Asst. Architect **, ##, ###	\$64,242			\$73,878	\$96,395	\$66,330			\$76,279	\$99,528
91696	Asst. Area Manager of School Maint.	\$84,018			\$96,621	\$123,141	\$86,749			\$99,761	\$127,143
20510	Asst. Chemical Engineer **, ##	\$64,242			\$73,878	\$96,395	\$66,330			\$76,279	\$99,528
21810,11, 218100	Asst. Chemist (Incl. speciality) ###, +++	\$59,566			\$68,501	\$87,228	\$61,502			\$70,727	\$90,063
20210, 202100	Asst. Civil Engineer **, ##, ###	\$64,242			\$73,878	\$96,395	\$66,330			\$76,279	\$99,528
22360	Asst. Coord. of Hghwy Trans. Studies	\$84,018			\$96,621	\$123,141	\$86,749			\$99,761	\$127,143
20612	Asst. Director of Technical Services (Air Pollution Control)	\$95,070			\$109,330	\$124,935	\$98,159			\$112,883	\$128,995
20603	Asst. Director of Technical Services (Emissions Inventory - Stat. Sources)	\$95,070			\$109,330	\$124,935	\$98,159			\$112,883	\$128,995
20310,05574, 203100	Asst. Elec. Eng. **, ##, ###	\$64,242			\$73,878	\$96,395	\$66,330			\$76,279	\$99,528
20710	Asst. Engineer (Accounting) **	\$64,242			\$73,878	\$96,395	\$66,330			\$76,279	\$99,528
20112,03782,09517	Asst. Eng. Tech.(JOP) @	\$42,633			\$49,028	\$55,486	\$44,018			\$50,621	\$57,289
20617	Asst. Environmental Engineer ##	\$64,242			\$73,878	\$96,395	\$66,330			\$76,279	\$99,528
21910	Asst. Geologist	\$64,242			\$73,878	\$96,395	\$66,330			\$76,279	\$99,528
22081, 220810	Asst. Health Facilities Planner	\$67,149			\$77,221	\$100,627	\$69,331			\$79,731	\$103,897
22305	Asst. Highway Transportation Spec. +++	\$55,519			\$63,847	\$81,679	\$57,323			\$65,922	\$84,334
21310	Asst. Landscape Architect **, ##	\$64,242			\$73,878	\$96,395	\$66,330			\$76,279	\$99,528
20410, 204100	Asst. Mechanical Engineer **, ##, ###	\$64,242			\$73,878	\$96,395	\$66,330			\$76,279	\$99,528
22010,1,2,3, 220100-30	Asst. Physicist (Incl. spec.) ###, +++	\$64,242			\$73,878	\$96,395	\$66,330			\$76,279	\$99,528
22405	Asst. Plan Examiner (Bldgs) **, ##	\$67,149			\$77,221	\$100,627	\$69,331			\$79,731	\$103,897
22110,05524	Asst. Planner	\$62,137			\$71,458	\$89,740	\$64,157			\$73,780	\$92,657
22420,05561	Asst. Project Coordinator	\$64,242			\$73,878	\$96,395	\$66,330			\$76,279	\$99,528
22515	Asst. Project Development Coord. @	\$64,242			\$73,878	\$96,395	\$66,330			\$76,279	\$99,528
22502	Asst. Project Manager	\$64,242			\$73,878	\$96,395	\$66,330			\$76,279	\$99,528
22516	Asst. Project Services Specialist @	\$64,242			\$73,878	\$96,395	\$66,330			\$76,279	\$99,528
21511	Asst. Scientist (Radiation Control)	\$64,242			\$73,878	\$96,395	\$66,330			\$76,279	\$99,528
20311	Asst. Signal Circuit Engineer **	\$64,242			\$73,878	\$96,395	\$66,330			\$76,279	\$99,528
80181	Asst. Space Analyst +++	\$64,242			\$73,878	\$96,395	\$66,330			\$76,279	\$99,528
34210,03766,03781, 342100	Asst. Supt. of Const. +++	\$64,242			\$73,878	\$96,395	\$66,330			\$76,279	\$99,528
91355	Asst. Supt. of Const. and Repairs	\$64,242			\$73,878	\$96,395	\$66,330			\$76,279	\$99,528
34208	Asst. Suprvsr. of Electrical Inst.	\$64,242			\$73,878	\$96,395	\$66,330			\$76,279	\$99,528
34209	Asst. Suprvsr. of Mechanical Inst.	\$64,242			\$73,878	\$96,395	\$66,330			\$76,279	\$99,528
21010	Asst. Surveyor ##, +++	\$76,262			\$87,701	\$110,444	\$78,740			\$90,551	\$114,033
21005	Asst. Surveyor Trainee ***, ##, +++	\$64,242			\$73,878	\$78,583	\$66,330			\$76,279	\$81,137
22306	Asst. Transportation Spec. @@@	\$55,519			\$63,847	\$81,679	\$57,323			\$65,922	\$84,334
22092	Asst. Urban Designer	\$64,242			\$73,878	\$96,395	\$66,330			\$76,279	\$99,528
31316	Associate Air Pollution Inspector +	\$58,751			\$67,564	\$100,328	\$60,661			\$69,760	\$103,589
21822, 963010, 20, 30	Associate Chemist +, ###	\$50,865			\$58,495	\$133,551	\$52,518			\$60,396	\$137,891
22123	Associate City Planner +, +++	\$82,494			\$94,868	\$133,551	\$85,175			\$97,951	\$137,891
20118, 961710, 20	Assoc. Engineering Tech. +	\$55,154			\$63,427	\$87,950	\$56,946			\$65,488	\$90,808
91416	Associate Graphic Artist +++	\$66,224			\$76,158	\$112,721	\$68,377			\$78,633	\$116,384
22508	Assoc. Housing Development Spec.	\$84,018			\$96,621	\$123,141	\$86,749			\$99,761	\$127,143
92238	Associate Landmarks Preservationist ##	\$75,793			\$87,162	\$106,119	\$78,257			\$89,995	\$109,568
22427	Associate Project Manager +, ##	\$76,262			\$87,701	\$137,501	\$78,740			\$90,551	\$141,970

		After an					After an				
		Hiring	Hired After	Additional	Incumbent		Hiring	Hired After	Additional	Incumbent	
		Rate #	5/25/2025	6 months	Rate		Rate #	5/26/2025	7 months	Rate	
		5/25/2025	After	move into	5/25/2025	5/25/2025	5/26/2025	After	move into	5/26/2025	5/26/2025
TITLE	TITLE	MIN	MAX	MIN	MIN	MAX	MIN	MAX	MIN	MIN	MAX
80183	Associate Space Analyst + + +	\$76,262			\$87,701	\$110,444	\$78,740			\$90,551	\$114,033
22124	Associate Urban Designer +	\$76,262			\$87,701	\$133,043	\$78,740			\$90,551	\$137,367
20130	Automotive Specialist	\$76,262			\$87,701	\$110,444	\$78,740			\$90,551	\$114,033
71411	Cartographer (Civil Defense)	\$52,412			\$60,274	\$76,781	\$54,116			\$62,233	\$79,276
71435	Chem. Biolog. & Rdiolgicl. Officer(C.D.)	\$67,149			\$77,221	\$100,627	\$69,331			\$79,731	\$103,897
20515	Chemical Engineer ##, +	\$76,262			\$87,701	\$137,501	\$78,740			\$90,551	\$141,970
20503	Chemical Engineering Intern *, ##	\$57,866	\$65,396	\$65,242	\$66,546	\$70,075	\$59,747	\$67,521	\$67,330	\$68,709	\$72,352
21815-21, 218150	Chemist (Incl. specialties) @	\$67,573			\$77,709	\$100,225	\$69,770			\$80,235	\$103,482
21801	Chemist Trainee + + +	\$50,865			\$58,495	Flat Rate	\$52,518			\$60,396	Flat Rate
34265	Chief Suprvsr. of Mech. Installations	\$84,018			\$96,621	\$123,141	\$86,749			\$99,761	\$127,143
22122	City Planner +	\$62,137			\$71,458	\$133,551	\$64,157			\$73,780	\$137,891
22121	City Planning Technician	\$43,816			\$50,388	\$67,220	\$45,240			\$52,026	\$69,405
21744, 217440/50/60/70 + + + +	City Research Scientist +, #####, #####	\$72,190			\$79,410	\$158,314	\$74,536			\$81,991	\$163,459
20215-20, 202150	Civil Engineer (incl. specs.) ##, ###, +	\$76,262			\$87,701	\$137,501	\$78,740			\$90,551	\$141,970
20205	Civil Engineering Drafter @	\$55,519			\$63,847	\$81,679	\$57,323			\$65,922	\$84,334
20202, 202020	Civil Engineering Intern *, ##, ###	\$57,866	\$65,396	\$65,242	\$66,546	\$70,075	\$59,747	\$67,521	\$67,330	\$68,709	\$72,352
20201	Civil Engineering Trainee @	\$55,519			\$63,847	Flat Rate	\$57,323			\$65,922	Flat Rate
22117	Community Planning Board Coord.	\$50,671			\$58,272	\$70,302	\$52,318			\$60,166	\$72,587
91603	Comp. Facilities Maintainer (FISA)	\$64,242			\$73,878	\$96,395	\$66,330			\$76,279	\$99,528
00103, 001030	Construction Management Asst.	\$53,966			\$62,061	\$79,899	\$55,720			\$64,078	\$82,496
34217-18, 342180	Const. Mangr.(Incl. spec.) + + +	\$85,948			\$98,840	\$131,271	\$88,741			\$102,052	\$135,537
34202, 962510-30	Construction Project Manager +, ##	\$64,242			\$73,878	\$137,501	\$66,330			\$76,279	\$141,970
34201	Construction Project Manager Intern ****	\$57,866			\$66,546	\$70,075	\$59,747			\$68,709	\$72,352
21849	Criminalist +, ++, + + + + + +, ##, ***	\$50,758			\$58,372	\$139,434	\$52,408			\$60,269	\$143,966
22347	Dir. of Intersectional Traffic Control	\$84,018			\$96,621	\$123,141	\$86,749			\$99,761	\$127,143
20315-20, 203150, 60	Elec. Engineer (Incl. specs.) ##, ###, +	\$76,262			\$87,701	\$137,501	\$78,740			\$90,551	\$141,970
20305	Electrical Engineering Drafter @	\$55,519			\$63,847	\$81,679	\$57,323			\$65,922	\$84,334
20302, 203020	Electrical Engineering Intern *, ##, ###	\$57,866	\$65,396	\$65,242	\$66,546	\$70,075	\$59,747	\$67,521	\$67,330	\$68,709	\$72,352
20301	Electrical Engineering Trainee @	\$55,519			\$63,847	Flat Rate	\$57,323			\$65,922	Flat Rate
20715,20815	Engineer (Accounting) (CE & S)	\$76,262			\$87,701	\$110,444	\$78,740			\$90,551	\$114,033
20915-18	Engineer-Assessor (all specs.)	\$76,262			\$87,701	\$110,444	\$78,740			\$90,551	\$114,033
20919	Engineer-Assessor (Utility) ##	\$76,262			\$87,701	\$110,444	\$78,740			\$90,551	\$114,033
20101	Engineering Aide	\$55,519			\$63,847	\$81,679	\$57,323			\$65,922	\$84,334
06019	Engineering Specialist ##, +, + + +	\$90,667			\$104,267	\$137,501	\$93,614			\$107,656	\$141,970
20113, 961610, 20, 09933, 03768	Engineering Tech. (Incl. spec.) +	\$43,816			\$50,388	\$87,950	\$45,240			\$52,026	\$90,808
09456	Engineering Technician Aide (JOP)	\$39,307			\$45,203	Flat Rate	\$40,584			\$46,672	Flat Rate
20111,03769, 201110	Eng. Tech. Trainee ***	\$38,384			\$44,142	\$46,348	\$39,632			\$45,577	\$47,854
20100	Eng. Work Study Trainee ##	\$33,873			\$38,450	\$49,519	\$34,974			\$39,700	\$51,128
90971	Environmental Control Technician	\$47,400			\$54,510	\$67,220	\$48,941			\$56,282	\$69,405
20618	Environmental Engineer +, ##	\$76,262			\$87,701	\$137,501	\$78,740			\$90,551	\$141,970
20616	Environmental Engineering Intern *, ##	\$57,866	\$65,396	\$65,242	\$66,546	\$70,075	\$59,747	\$67,521	\$67,330	\$68,709	\$72,352
03713, 20121	Estimator (Incl. specs.) +	\$64,242			\$73,878	\$110,444	\$66,330			\$76,279	\$114,033
20122, 23	Estimator (Incl. specs.) ##, +	\$64,242			\$73,878	\$110,444	\$66,330			\$76,279	\$114,033
06524	Forensic Analyst(OCME)	\$61,396			\$70,605	\$100,216	\$63,391			\$72,900	\$103,473
06525	Forensic Scientist(OCME)	\$88,137			\$101,357	\$125,269	\$91,001			\$104,651	\$129,340
81361	Forester +	\$48,870			\$56,200	\$82,506	\$50,458			\$58,027	\$85,187
34266,67, 342670	General Supt. of Construction + + +	\$81,108			\$93,274	\$118,916	\$83,743			\$96,305	\$122,781
	(Incl. specialties)										
91396	General Supt. of Const. and Repairs	\$81,108			\$93,274	\$118,916	\$83,743			\$96,305	\$122,781
91673-75	Gen. Sup. of Building Maint.(all fields)##, + + +	\$76,262			\$87,701	\$110,444	\$78,740			\$90,551	\$114,033
21915	Geologist +, #####	\$55,519			\$63,847	\$110,444	\$57,323			\$65,922	\$114,033
21901	Geologist Trainee	\$55,519			\$63,847	Flat Rate	\$57,323			\$65,922	Flat Rate
05736, 91415	Graphic Artist +	\$51,317			\$59,014	\$112,721	\$52,984			\$60,932	\$116,384
22082, 220820	Health Facilities Planner	\$85,948			\$98,840	\$131,271	\$88,741			\$102,052	\$135,537
225710, 225720	Healthcare Engineering Technician ^	N/A			\$92,882	\$136,591	N/A			\$95,901	\$141,030
22315	Highway Transportation Specialist +, + + +	\$64,242			\$73,878	\$123,141	\$66,330			\$76,279	\$127,143
22507	Housing Development Specialist +	\$64,242			\$73,878	\$112,651	\$66,330			\$76,279	\$116,312
22506	Housing Development Spec. Trainee +	\$49,947			\$57,439	Flat Rate	\$51,570			\$59,306	Flat Rate
91410, 914100	Illustrator @	\$48,150			\$55,372	\$64,181	\$49,715			\$57,172	\$66,267
31305	Industrial Hygienist +	\$53,339			\$61,340	\$84,771	\$55,073			\$63,334	\$87,526
90722, 907220	Instrument Maker (Radiology)	\$64,242			\$73,878	\$96,395	\$66,330			\$76,279	\$99,528
21206, 212060	Junior Architect @	\$55,519			\$63,847	\$81,679	\$57,323			\$65,922	\$84,334
21805, 218050	Junior Chemist @	\$50,865			\$58,495	\$69,600	\$52,518			\$60,396	\$71,862
20206, 202060	Junior Civil Engineer @	\$55,519			\$63,847	\$81,679	\$57,323			\$65,922	\$84,334
20102	Junior Drafter @	\$55,519			\$63,847	\$81,679	\$57,323			\$65,922	\$84,334
20306, 203060	Junior Electrical Engineer @	\$55,519			\$63,847	\$81,679	\$57,323			\$65,922	\$84,334
22080, 220800	Junior Health Facilities Planner	\$55,519			\$63,847	\$81,679	\$57,323			\$65,922	\$84,334
20406, 204060	Junior Mechanical Engineer @	\$55,519			\$63,847	\$81,679	\$57,323			\$65,922	\$84,334

UNIT: ENGINEERING/SCIENTIFIC  
CBU CODE: 004  
UNION: DC 37  
EFFECTIVE DATE: MAY 26, 2025 3.25%

004PA 25 - 3/8

		After an					After an				
		Hiring	Hired After	Additional	Incumbent		Hiring	Hired After	Additional	Incumbent	
		Rate #	5/25/2025	6 months	Rate		Rate #	5/26/2025	7 months	Rate	
TITLE		5/25/2025	After	move into	5/25/2025	5/25/2025	5/26/2025	After	move into	5/26/2025	5/26/2025
CODE	TITLE	MIN	MAX	MIN	MIN	MAX	MIN	MAX	MIN	MIN	MAX
92237	Landmarks Preservationist ##, +	\$62,928			\$72,367	\$103,594	\$64,973			\$74,719	\$106,961
92242	Landmarks Preservation Spec. @	\$62,928			\$72,367	\$90,648	\$64,973			\$74,719	\$93,594
21315	Landscape Architect ##, +	\$76,262			\$87,701	\$137,501	\$78,740			\$90,551	\$141,970
21306	Landscape Arch. Intern *, ##	\$57,866	\$65,396	\$65,242	\$66,546	\$70,075	\$59,747	\$67,521	\$67,330	\$68,709	\$72,352
06753	Marine Electronics Technician	\$97,490			\$112,114	\$144,146	\$100,659			\$115,758	\$148,831
91574	Marine Electronics Technician (DOT)	\$97,490			\$112,114	\$144,146	\$100,659			\$115,758	\$148,831
91576	Marine Electronics Technician (DEP)	\$97,490			\$112,114	\$144,146	\$100,659			\$115,758	\$148,831
20415-18, 204150	Mechanical Eng. (Incl. specs.) ##, ###, +	\$76,262			\$87,701	\$137,501	\$78,740			\$90,551	\$141,970
20405	Mechanical Eng. Drafter @	\$55,519			\$63,847	\$81,679	\$57,323			\$65,922	\$84,334
20403, 204030	Mechanical Eng. Intern *, ##, ###	\$57,866	\$65,396	\$65,242	\$66,546	\$70,075	\$59,747	\$67,521	\$67,330	\$68,709	\$72,352
90690, 906900	Medical Equipment Repair Technician ###	\$43,819			\$50,392	\$65,848	\$45,243			\$52,030	\$67,988
90691, 906910	Medical Equipment Specialist, ##, ###	\$58,425			\$67,189	\$85,920	\$60,324			\$69,373	\$88,712
32815	Painting Inspector	\$52,596			\$60,485	\$73,859	\$54,305			\$62,451	\$76,259
003120	Periodic Automated Replenishment Project Associate ^^	N/A			\$44,558	\$61,532	N/A			\$46,006	\$63,532
003130	Periodic Automated Replenishment Project Manager ^^	N/A			\$68,959	\$79,568	N/A			\$71,200	\$82,154
22015, 220150	Physicist ###, +	\$64,242			\$73,878	\$123,141	\$66,330			\$76,279	\$127,143
22016-18, 220170, 80	Physicist (Electronics, Isotopes, Radiation) +++	\$76,262			\$87,701	\$110,444	\$78,740			\$90,551	\$114,033
22001	Physicist Trainee +++	\$55,519			\$63,847	Flat Rate	\$57,323			\$65,922	Flat Rate
22410	Plan Examiner (Buildings) ##	\$79,170			\$91,046	\$115,119	\$81,743			\$94,005	\$118,860
22115	Planner	\$73,392			\$84,401	\$108,041	\$75,777			\$87,144	\$111,552
22107	Planner Trainee @	\$55,519			\$63,847	Flat Rate	\$57,323			\$65,922	Flat Rate
20620	Prin. Air Poll. Control Engineer @	\$106,117			\$122,034	\$137,639	\$109,565			\$126,000	\$142,112
31360	Principal Air Pollution Inspector	\$72,894			\$83,828	\$100,328	\$75,263			\$86,552	\$103,589
20550	Principal Chemical Engineer @	\$106,117			\$122,034	\$137,639	\$109,565			\$126,000	\$142,112
21835-37, 218350	Principal Chemist (Incl. specs.) @	\$87,933			\$101,123	\$133,551	\$90,790			\$104,409	\$137,891
20250,20260	Prin. Civil Eng. (Incl. specs.) @	\$106,117			\$122,034	\$137,639	\$109,565			\$126,000	\$142,112
20350	Principal Electrical Engineer @	\$106,117			\$122,034	\$137,639	\$109,565			\$126,000	\$142,112
21130	Principal Engineer	\$106,117			\$122,034	\$137,639	\$109,565			\$126,000	\$142,112
91460,03818	Principal Illustrator @	\$64,242			\$73,878	\$96,395	\$66,330			\$76,279	\$99,528
20450	Principal Mechanical Engineer @	\$106,117			\$122,034	\$137,639	\$109,565			\$126,000	\$142,112
22030	Principal Physicist +++	\$85,948			\$98,840	\$131,271	\$88,741			\$102,052	\$135,537
22130,03816	Principal Planner	\$87,933			\$101,123	\$133,551	\$90,790			\$104,409	\$137,891
21770, 217700	Prin. Res. Scientist (Biolog. Sciences)	\$106,117			\$122,034	\$137,639	\$109,565			\$126,000	\$142,112
22095	Principal Urban Designer	\$92,284			\$106,127	\$153,533	\$95,283			\$109,576	\$158,523
22421,03718	Project Coordinator	\$76,262			\$87,701	\$110,444	\$78,740			\$90,551	\$114,033
22525	Proj. Development Coord. @	\$76,262			\$87,701	\$110,444	\$78,740			\$90,551	\$114,033
22504	Proj. Development Coord. Trainee @	\$55,519			\$63,847	Flat Rate	\$57,323			\$65,922	Flat Rate
22426	Project Manager (Other than HHC)	\$64,242			\$73,878	\$96,395	\$66,330			\$76,279	\$99,528
224260, 224270	Project Manager (HHC only)+	\$64,242			\$73,878	\$131,010	\$66,330			\$76,279	\$135,268
039710	Project Manager (HHC only)	\$74,790			\$86,008	\$131,010	\$77,220			\$88,803	\$135,268
22425	Project Manager Intern	\$58,003			\$66,703	Flat Rate	\$59,888			\$68,871	Flat Rate
22526	Project Services Specialist @	\$76,262			\$87,701	\$110,444	\$78,740			\$90,551	\$114,033
00457, 004570	Radio Repair Technician	\$47,359			\$54,463	\$61,362	\$48,898			\$56,233	\$63,356
21755	Research Scientist +	\$84,981			\$97,728	\$137,639	\$87,743			\$100,904	\$142,112
31617, 05609	Safety Officer	\$49,705			\$57,161	\$70,530	\$51,321			\$59,019	\$72,822
316170	Safety Officer	\$52,862			\$60,791	\$74,160	\$54,580			\$62,767	\$76,570
05799, 31310	Safety Specialist	\$50,724			\$58,333	\$71,590	\$52,373			\$60,229	\$73,917
21516	Scientist (Radiation Control) +	\$64,242			\$73,878	\$123,141	\$66,330			\$76,279	\$127,143
21538	Scientist (Water Ecology) +	\$51,143			\$58,814	\$105,780	\$52,804			\$60,725	\$109,218
21537	Scientist (Water Ecology) Trainee ++	\$44,134			\$50,754	Flat Rate	\$45,569			\$52,404	Flat Rate
20615	Sr. Air Pollution Control Engineer @	\$84,018			\$96,621	\$123,141	\$86,749			\$99,761	\$127,143
31335	Senior Air Pollution Inspector	\$58,751			\$67,564	\$82,727	\$60,661			\$69,760	\$85,416
21225-26, 212250	Senior Architect (Incl. specialties) @	\$84,018			\$96,621	\$123,141	\$86,749			\$99,761	\$127,143
20131	Senior Automotive Specialist	\$84,018			\$96,621	\$123,141	\$86,749			\$99,761	\$127,143
20525	Senior Chemical Engineer @	\$84,018			\$96,621	\$123,141	\$86,749			\$99,761	\$127,143
21825-31	Senior Chemist (Incl. specialties)	\$80,163			\$92,188	\$113,361	\$82,769			\$95,184	\$117,045
20225-32, 202250	Sr. Civil Engineer (Incl. spec.) @	\$84,018			\$96,621	\$123,141	\$86,749			\$99,761	\$127,143
20325-29, 203250	Sr. Electrical Eng. (Incl. spec.) @	\$84,018			\$96,621	\$123,141	\$86,749			\$99,761	\$127,143
20725	Senior Engineer (Accounting)	\$84,018			\$96,621	\$123,141	\$86,749			\$99,761	\$127,143
20825	Senior Engineer (Safety) @	\$84,018			\$96,621	\$123,141	\$86,749			\$99,761	\$127,143
20234	Senior Engineer (Cranes) @	\$84,018			\$96,621	\$123,141	\$86,749			\$99,761	\$127,143
20920	Senior Engineer-Assessor @	\$84,018			\$96,621	\$123,141	\$86,749			\$99,761	\$127,143
20114, 16, 09518,03806	Sr. Engnrg Tech. (Incl. spec.JOP) @	\$55,154			\$63,427	\$81,257	\$56,946			\$65,488	\$83,898
90972	Sr. Environmental Control Tech.	\$55,154			\$63,427	\$81,257	\$56,946			\$65,488	\$83,898
20126	Senior Estimator (Incl. specialties) +++	\$76,262			\$87,701	\$110,444	\$78,740			\$90,551	\$114,033
20127, 28	Senior Estimator (Incl. specialties) ## , +++	\$76,262			\$87,701	\$110,444	\$78,740			\$90,551	\$114,033
21925	Senior Geologist	\$84,018			\$96,621	\$123,141	\$86,749			\$99,761	\$127,143
22083, 220830	Senior Health Facilities Planner	\$95,507			\$109,833	\$142,400	\$98,611			\$113,403	\$147,028

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TITLE CODE	TITLE	After an Hired After Additional 6 months move into Incumbent Rate					After an Hired After Additional 7 months move into Incumbent Rate				
		Hiring Rate #	5/25/2025	After 6 months	Assistant title	5/25/2025	Hiring Rate #	5/26/2025	After 7 months	Assistant title	5/26/2025
		5/25/2025 MIN	6 months MAX	Assistant title MIN	5/25/2025 MIN	5/25/2025 MAX	5/26/2025 MIN	7 months MAX	Assistant title MIN	5/26/2025 MIN	5/26/2025 MAX
22325	Sr. Highway Transportation Spec. +++	\$76,262			\$87,701	\$110,444	\$78,740			\$90,551	\$114,033
33335	Senior Hull & Machinery Inspector	\$58,751			\$67,564	\$82,727	\$60,661			\$69,760	\$85,416
91435, 914350	Senior Illustrator	\$52,412			\$60,274	\$76,781	\$54,116			\$62,233	\$79,276
20625	Senior Industrial Engineer	\$84,018			\$96,621	\$123,141	\$86,749			\$99,761	\$127,143
21325	Senior Landscape Architect @	\$84,018			\$96,621	\$123,141	\$86,749			\$99,761	\$127,143
20425-28, 204250	Sr. Mechanical Engineer (Incl. specs.)	\$84,018			\$96,621	\$123,141	\$86,749			\$99,761	\$127,143
21950	Senior Meteorologist	\$58,425			\$67,189	\$85,920	\$60,324			\$69,373	\$88,712
32835	Senior Painting Inspector	\$58,751			\$67,564	\$82,727	\$60,661			\$69,760	\$85,416
22025-29, 220250,60,70	Senior Physicist (Incl. specialties) ###, +++	\$84,018			\$96,621	\$123,141	\$86,749			\$99,761	\$127,143
22411	Senior Plan Examiner (Buildings)	\$85,948			\$98,840	\$131,271	\$88,741			\$102,052	\$135,537
22125,03801	Senior Planner @	\$82,494			\$94,868	\$120,509	\$85,175			\$97,951	\$124,426
22422	Senior Project Coordinator	\$84,018			\$96,621	\$123,141	\$86,749			\$99,761	\$127,143
22530	Senior Project Development Coord. @	\$84,018			\$96,621	\$123,141	\$86,749			\$99,761	\$127,143
22531	Senior Project Services Specialist @	\$84,018			\$96,621	\$123,141	\$86,749			\$99,761	\$127,143
21526	Senior Scientist (Radiation Control)	\$84,018			\$96,621	\$123,141	\$86,749			\$99,761	\$127,143
34235	Sr. Suprvsr. of Mechanical Installations	\$79,170			\$91,046	\$115,119	\$81,743			\$94,005	\$118,860
31735	Senior Traffic Control Inspector +++	\$56,196			\$64,625	\$79,785	\$58,022			\$66,725	\$82,378
22094	Senior Urban Designer @	\$84,018			\$96,621	\$123,141	\$86,749			\$99,761	\$127,143
34535	Sr. Waterfront Construction Insp.	\$58,751			\$67,564	\$82,727	\$60,661			\$69,760	\$85,416
80184	Space Analyst +++	\$64,242			\$73,878	\$110,444	\$66,330			\$76,279	\$114,033
34215,03796, 342150	Supt. of Construction +, +++	\$76,262			\$87,701	\$110,444	\$78,740			\$90,551	\$114,033
91375	Supt. of Construction and Repairs	\$76,262			\$87,701	\$110,444	\$78,740			\$90,551	\$114,033
31355	Supervising Air Pollution Inspector	\$65,817			\$75,689	\$91,518	\$67,956			\$78,149	\$94,492
90973	Supvsg. Environmental Control Tech.	\$63,105			\$72,571	\$87,950	\$65,157			\$74,930	\$90,808
33355	Supervising Hull & Machinery Insp.	\$64,637			\$74,333	\$90,158	\$66,738			\$76,749	\$93,088
31750	Supervising Traffic Control Inspector +++	\$62,404			\$71,765	\$87,595	\$64,432			\$74,097	\$90,442
91670-2	Supvr. of Building Maint.(All Fields) ##, +++	\$64,242			\$73,878	\$96,395	\$66,330			\$76,279	\$99,528
91642	Supervisor of Diesel Engine Maint.	\$74,132			\$85,252	\$105,757	\$76,542			\$88,023	\$109,194
34220	Supervisor of Electrical Installations	\$76,262			\$87,701	\$110,444	\$78,740			\$90,551	\$114,033
34205	Supvsr. of Elec. Installations & Maint. +, ##	\$64,242			\$73,878	\$110,444	\$66,330			\$76,279	\$114,033
34216	Supervisor of Mechanical Installations	\$76,262			\$87,701	\$110,444	\$78,740			\$90,551	\$114,033
34221	Supvsr. of Mech. Installations & Maint.+, ##	\$64,242			\$73,878	\$123,141	\$66,330			\$76,279	\$127,143
21015	Surveyor +, +++++, ##	\$84,018			\$96,621	\$123,141	\$86,749			\$99,761	\$127,143
21006	Tax Map Cartographer +	\$64,242			\$73,878	\$110,444	\$66,330			\$76,279	\$114,033
20238	Telemetric Systems Specialist	\$81,108			\$93,274	\$118,916	\$83,743			\$96,305	\$122,781
31715	Traffic Control Inspector +	\$50,884			\$58,517	\$87,595	\$52,538			\$60,419	\$90,442
22316	Transportation Specialist @@@ , +	\$64,242			\$73,878	\$123,141	\$66,330			\$76,279	\$127,143
92248	Urban Archeologist	\$59,254			\$68,142	\$92,883	\$61,180			\$70,357	\$95,902
22093	Urban Designer @	\$76,262			\$87,701	\$110,444	\$78,740			\$90,551	\$114,033
22090	Urban Designer Trainee	\$55,519			\$63,847	Flat Rate	\$57,323			\$65,922	Flat Rate
22100	Urban Technician	\$43,816			\$50,388	\$67,220	\$45,240			\$52,026	\$69,405
34515	Waterfront Construction Inspector	\$52,596			\$60,485	\$73,859	\$54,305			\$62,451	\$76,259

NOTE:  
^ Board of Certification AC-1571-14  
\* Upon completion of six months of satisfactory permanent service in the title, the maximum hiring rate salary shall apply. Upon completion of an additional six months of satisfactory permanent service in the title, the employee shall be appointed to the applicable Assistant Engineer/Architect title at the minimum hiring rate, plus an additional \$1,000.  
Upon completion of an additional one year of satisfactory permanent service in the title, the employee shall be paid the at the minimum incumbent rate in effect on the one year anniversary of the employee's original date of appointment to the applicable intern title, plus an additional \$1,000.  
\*\* Upon completion of six months of satisfactory permanent service in the title, an employee shall be guaranteed a minimum salary equal to the then current applicable minimum hiring rate plus an additional \$1,000. Upon completion of an additional eighteen (18) months of satisfactory permanent service in the title, the employee shall be guaranteed a minimum salary equal to the minimum incumbent rate in effect on the one year anniversary of the employee's original date of appointment to the applicable title, plus an additional \$1,000.  
\*\*\* Upon completion of one year of satisfactory service in the title, the maximum salary shall apply.  
\*\*\*\* This is a trainee class of positions with a three year probationary period. At the end of two years of satisfactory probationary service and training employees in this class of positions will mature without further examination to Level I of the title Construction Project Manager, subject to a one year probationary term in the title of Construction Project Manager. However, if a trainee has one year of construction management or inspection experience, he may be advanced to Construction Project Manager Level I at the end of one year, subject to a one year probationary term in the title of Construction Project Manager.  
# Employees hired on or after 5/26/2025 shall be paid the hiring rate effective 5/26/2025, respectively. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" for the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.  
## Each appointment to this position above the May 26, 2025 hiring rate will be handled on a case by case basis.  
### Each appointment to this position at HHC above the May 26, 2025 hiring rate will be handled on a case by case basis.  
#### Employees hired into City service after 5/26/2025 shall be paid no less than the "Hired after 5/26/2025 minimum" for the applicable assignment level. Upon completion of two years of active or qualified inactive city service, such employee shall be paid no less than the indicated minimum for the employees' assignment level that is in effect for incumbents on the two year anniversary of their original appointment to city service.  
##### Upon completion of one year at Assignment Level I, employees shall be paid no less than the indicated minimum for incumbents at Assignment Level I that is in effect on their one year of service anniversaries. Pursuant to Board of Certification #13-2007dated September 11, 2007.  
##### This title was revised pursuant to DCAS Resolution # 2011-16 dated August 3, 2011.  
@ Present incumbents only.

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CBU CODE:004

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		Hiring	Hired After	After an	Incumbent		Hiring	Hired After	After an	Incumbent	
		Rate #	5/25/2025	6 months	Rate	5/25/2025	Rate #	5/26/2025	7 months	Rate	5/26/2025
TITLE	TITLE	5/25/2025	6 months	Assistant title	5/25/2025	5/25/2025	5/26/2025	7 months	Assistant title	5/26/2025	5/26/2025
CODE		MIN	MAX	MIN	MIN	MAX	MIN	MAX	MIN	MIN	MAX
@@ Voluntary Recognition effective July 24, 2018.											
@@@ This title was created pursuant to DCAS Resolution #2019-21 dated December 18, 2019.											
+ See attached schedule of levels.											
++ Footnote (#) is not applicable											
+++ To be deleted.											
++++ Effective July 31, 2015, This citywide title is established and designated only for present Correctional Health Services incumbent(s) functionally transferred into HHC from DOHMH											
+++++ After satisfactory completion of one year of training and service in the title of Surveyor Level I-A, incumbents will be assigned to Level I-B at a salary of no less than the "new hire min" for Level I-B. Upon completion of two years of qualifying active or inactive City Service, such employees at Level I-B shall be paid no less than the "Incumbent Min" that is in effect on the two (2) year anniversary of their original appointment to City Service as desribed in "Note #" above.											
++++++ After one year of service at Level 1A salary, incumbents move to 1B minimum automatically.											
^ H+H Personnel Order 22/06. Dated February 22, 2022.											
^^ H+H Personnel Order 23/05. Dated April 12, 2023.											
20610	Air Pollution Control Engineer *	Level I	\$76,262		\$87,701	\$110,444	\$78,740			\$90,551	\$114,033
		Level II	\$90,667		\$104,267	\$125,964	\$93,614			\$107,656	\$130,058
		Level III	\$101,423		\$116,637	\$137,501	\$104,720			\$120,428	\$141,970
31315	Air Pollution Inspector	Level I									
		Hiring Rate	\$39,338		Flat Rate		\$40,616			Flat Rate	
		After 1 year	\$41,299		Flat Rate		\$42,641			Flat Rate	
		After 2 years	\$43,360		\$49,864		\$44,770			\$51,485	
		Level II	\$52,596		\$60,485	\$73,859	\$54,305			\$62,451	\$76,259
21215,16	Architect (incl. specialty)	Level I	\$76,262		\$87,701	\$110,444	\$78,740			\$90,551	\$114,033
		Level II	\$90,667		\$104,267	\$125,964	\$93,614			\$107,656	\$130,058
		Level III	\$101,423		\$116,637	\$137,501	\$104,720			\$120,428	\$141,970
06106	Architectural Specialist *	Level I	\$90,667		\$104,267	\$125,964	\$93,614			\$107,656	\$130,058
		Level II	\$101,423		\$116,637	\$137,501	\$104,720			\$120,428	\$141,970
31316	Associate Air Pollution Inspector	Level I	\$58,751		\$67,564	\$82,727	\$60,661			\$69,760	\$85,416
		Level II	\$65,817		\$75,689	\$91,518	\$67,956			\$78,149	\$94,492
		Level III	\$72,894		\$83,828	\$100,328	\$75,263			\$86,552	\$103,589
21822, 963010 963020,963030	Associate Chemist	Trainee Rate	\$50,865		\$58,495	Flat Rate	\$52,518			\$60,396	Flat Rate
		After 1 year in title	\$59,566		\$68,501	\$87,228	\$61,502			\$70,727	\$90,063
		Level II	\$67,573		\$77,709	\$100,225	\$69,770			\$80,235	\$103,482
		Level III	\$80,163		\$92,188	\$113,361	\$82,769			\$95,184	\$117,045
		Level IV	\$87,933		\$101,123	\$133,551	\$90,790			\$104,409	\$137,891
22123	Associate City Planner *	Level I	\$82,494		\$94,868	\$120,509	\$85,175			\$97,951	\$124,426
		Level II	\$87,933		\$101,123	\$133,551	\$90,790			\$104,409	\$137,891
20118 +++, 961710, 20	Assoc. Engineering Tech.	Level I	\$55,154		\$63,427	\$81,257	\$56,946			\$65,488	\$83,898
		Level II	\$63,105		\$72,571	\$87,950	\$65,157			\$74,930	\$90,808
22427	Associate Project Manager	Level I	\$76,262		\$87,701	\$110,444	\$78,740			\$90,551	\$114,033
		Level II	\$84,018		\$96,621	\$123,141	\$86,749			\$99,761	\$127,143
		Level III	\$101,423		\$116,637	\$137,501	\$104,720			\$120,428	\$141,970
22124	Associate Urban Designer	Level I	\$76,262		\$87,701	\$110,444	\$78,740			\$90,551	\$114,033
		Level II	\$84,018		\$96,621	\$123,141	\$86,749			\$99,761	\$127,143
		Level III	\$87,767		\$100,932	\$133,043	\$90,619			\$104,212	\$137,367
20515, 202150	Chemical Engineer	Level I	\$76,262		\$87,701	\$110,444	\$78,740			\$90,551	\$114,033
		Level II	\$90,667		\$104,267	\$125,964	\$93,614			\$107,656	\$130,058
		Level III	\$101,423		\$116,637	\$137,501	\$104,720			\$120,428	\$141,970
21744, 217440/50/60/70	City Research Scientist ##	Level I									
		Hiring Rate	\$72,190			Flat Rate	\$74,536				Flat Rate



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		After an					After an				
		Hired After		Additional		Incumbent	Hired After		Additional		Incumbent
		Hiring	5/25/2025	6 months	move into		Hiring	5/26/2025	7 months	move into	
TITLE		Rate #	After	Assistant title	Rate		Rate #	After	Assistant title	Rate	
CODE	TITLE	5/25/2025	6 months		5/25/2025	5/25/2025	5/26/2025	7 months		5/26/2025	5/26/2025
		MIN	MAX	MIN	MIN	MAX	MIN	MAX	MIN	MIN	MAX
22122	City Planner	After 1 year ##	See Footnote		\$79,410	\$87,349	See Footnote			\$81,991	\$90,188
		Level II	\$84,981		\$97,728	\$106,654	\$87,743			\$100,904	\$110,120
		Level III	\$95,070		\$109,330	\$124,935	\$98,159			\$112,883	\$128,995
		Level IV-A	\$106,117		\$122,034	\$137,639	\$109,565			\$126,000	\$142,112
		Level IV-B	\$108,918		\$125,256	\$158,314	\$112,458			\$129,327	\$163,459
		Level I	\$62,137		\$71,458	\$89,740	\$64,157			\$73,780	\$92,657
		Level II	\$73,392		\$84,401	\$108,041	\$75,777			\$87,144	\$111,552
		Level III	\$82,494		\$94,868	\$120,509	\$85,175			\$97,951	\$124,426
		Level IV	\$87,933		\$101,123	\$133,551	\$90,790			\$104,409	\$137,891
20215-20	Civil Engineer (incl. specs.)	Level I	\$76,262		\$87,701	\$110,444	\$78,740			\$90,551	\$114,033
		Level II	\$90,667		\$104,267	\$125,964	\$93,614			\$107,656	\$130,058
		Level III	\$101,423		\$116,637	\$137,501	\$104,720			\$120,428	\$141,970
34202, 962510-30	Construction Project Manager	Level I	\$64,242		\$73,878	\$96,395	\$66,330			\$76,279	\$99,528
		Level II	\$76,262		\$87,701	\$110,444	\$78,740			\$90,551	\$114,033
		Level III	\$81,108		\$93,274	\$137,501	\$83,743			\$96,305	\$141,970
21849	Criminalist ++, ++++++, ***	Level I - A	see footnote		\$58,372	Flat Rate	see footnote			\$60,269	Flat Rate
		Level I - B	see footnote		\$62,014	\$73,564	see footnote			\$64,029	\$75,955
		Level II	see footnote		\$74,208	\$102,108	see footnote			\$76,620	\$105,427
		Level III	see footnote		\$92,513	\$121,867	see footnote			\$95,520	\$125,828
		Level IV	see footnote		\$106,745	\$139,434	see footnote			\$110,214	\$143,966
20315-20, 203150, 60	Elec. Engineer (Incl. specs.)	Level I	\$76,262		\$87,701	\$110,444	\$78,740			\$90,551	\$114,033
		Level II	\$90,667		\$104,267	\$125,964	\$93,614			\$107,656	\$130,058
		Level III	\$101,423		\$116,637	\$137,501	\$104,720			\$120,428	\$141,970
06019	Engineering Specialist *	Level I	\$90,667		\$104,267	\$125,964	\$93,614			\$107,656	\$130,058
		Level II	\$101,423		\$116,637	\$137,501	\$104,720			\$120,428	\$141,970
20113, 961610, 20 09933,03768	Engineering Tech. (Incl. spec.)	Level I	\$43,816		\$50,388	\$56,845	\$45,240			\$52,026	\$58,692
		Level II	\$47,400		\$54,510	\$67,220	\$48,941			\$56,282	\$69,405
		Level III	\$55,154		\$63,427	\$81,257	\$56,946			\$65,488	\$83,898
		Level IV	\$63,105		\$72,571	\$87,950	\$65,157			\$74,930	\$90,808
20618	Environmental Engineer	Level I	\$76,262		\$87,701	\$110,444	\$78,740			\$90,551	\$114,033
		Level II	\$90,667		\$104,267	\$125,964	\$93,614			\$107,656	\$130,058
		Level III	\$101,423		\$116,637	\$137,501	\$104,720			\$120,428	\$141,970
20121	Estimator (Electrical) #	Level I	\$64,242		\$73,878	\$96,395	\$66,330			\$76,279	\$99,528
		Level II	\$76,262		\$87,701	\$110,444	\$78,740			\$90,551	\$114,033
20122	Estimator #	Level I	\$64,242		\$73,878	\$96,395	\$66,330			\$76,279	\$99,528
		Level II	\$76,262		\$87,701	\$110,444	\$78,740			\$90,551	\$114,033
20123	Estimator (Mechanical) #	Level I	\$64,242		\$73,878	\$96,395	\$66,330			\$76,279	\$99,528
		Level II	\$76,262		\$87,701	\$110,444	\$78,740			\$90,551	\$114,033
81361	Forester	Level I	\$48,870		\$56,200	\$69,352	\$50,458			\$58,027	\$71,606
		Level II	\$58,230		\$66,964	\$82,506	\$60,122			\$69,140	\$85,187
21915	Geologist **	Level I									
		Hiring Rate	\$55,519		\$63,847	Flat Rate	\$57,323		\$65,922	Flat Rate	
		After 1 Year ##	\$64,242	\$64,242	\$73,878	\$96,395	\$66,330	\$66,330	\$76,279	\$99,528	
05736, 91415	Graphic Artist	Level II	\$76,262		\$87,701	\$110,444	\$78,740			\$90,551	\$114,033
		Level I	\$51,317		\$59,014	\$80,413	\$52,984			\$60,932	\$83,026
		Level II	\$66,224		\$76,158	\$112,721	\$68,377			\$78,633	\$116,384

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		Hiring Rate #	Hired After 5/25/2025	After an Additional 6 months	Incumbent Rate		Hiring Rate #	Hired After 5/26/2025	After an Additional 7 months	Incumbent Rate	
TITLE		5/25/2025	After 6 months	Assistant title	5/25/2025	5/25/2025	5/26/2025	After 7 months	Assistant title	5/26/2025	5/26/2025
CODE	TITLE	MIN	MAX	MIN	MIN	MAX	MIN	MAX	MIN	MIN	MAX
225710, 225720	Healthcare Engineering Technician										
	Level I	N/A			\$92,882	\$114,737	N/A			\$95,901	\$118,466
	Level II	N/A			\$114,737	\$136,591	N/A			\$118,466	\$141,030
22315	Highway Transportation Specialist *										
	Level I	\$64,242			\$73,878	\$96,395	\$66,330			\$76,279	\$99,528
	Level II +++++	\$76,262			\$87,701	\$110,444	\$78,740			\$90,551	\$114,033
	Level III +++++	\$84,018			\$96,621	\$123,141	\$86,749			\$99,761	\$127,143
22507	Housing Development Specialist										
	Level I	\$64,242			\$73,878	\$98,323	\$66,330			\$76,279	\$101,518
	Level II	\$76,262			\$87,701	\$112,651	\$78,740			\$90,551	\$116,312
22506	Housing Development Spec. Trainee										
	Level I	\$49,947			\$57,439	Flat Rate	\$51,570			\$59,306	Flat Rate
	Level II	\$54,428			\$62,592	Flat Rate	\$56,197			\$64,626	Flat Rate
31305	Industrial Hygienist										
	Level I	\$53,339			\$61,340	\$75,435	\$55,073			\$63,334	\$77,887
	Level II	\$63,074			\$72,535	\$84,771	\$65,123			\$74,892	\$87,526
92237	Landmarks Preservationist										
	Level I	\$62,928			\$72,367	\$90,648	\$64,973			\$74,719	\$93,594
	Level II	\$69,723			\$80,181	\$103,594	\$71,989			\$82,787	\$106,961
21315	Landscape Architect										
	Level I	\$76,262			\$87,701	\$110,444	\$78,740			\$90,551	\$114,033
	Level II	\$90,667			\$104,267	\$125,964	\$93,614			\$107,656	\$130,058
	Level III	\$101,423			\$116,637	\$137,501	\$104,720			\$120,428	\$141,970
20415-18, 204150	Mechanical Eng. (Incl. specs.)										
	Level I	\$76,262			\$87,701	\$110,444	\$78,740			\$90,551	\$114,033
	Level II	\$90,667			\$104,267	\$125,964	\$93,614			\$107,656	\$130,058
22015	Physicist *										
	Level III	\$101,423			\$116,637	\$137,501	\$104,720			\$120,428	\$141,970
	Level I	\$64,242			\$73,878	\$96,395	\$66,330			\$76,279	\$99,528
	Level II	\$76,262			\$87,701	\$110,444	\$78,740			\$90,551	\$114,033
	Level III	\$84,018			\$96,621	\$123,141	\$86,749			\$99,761	\$127,143
224260, 224270	Project Manager (HHC only)										
	Level I	\$64,242			\$73,878	\$96,395	\$66,330			\$76,279	\$99,528
	Level II	\$74,790			\$86,008	\$131,010	\$77,220			\$88,803	\$135,268
21755	Research Scientist										
	Level I	\$84,981			\$97,728	\$106,654	\$87,743			\$100,904	\$110,120
	Level II	\$95,070			\$109,330	\$124,935	\$98,159			\$112,883	\$128,995
	Level III	\$106,117			\$122,034	\$137,639	\$109,565			\$126,000	\$142,112
80184	Space Analyst										
	Level I	\$64,242			\$73,878	\$96,395	\$66,330			\$76,279	\$99,528
	Level II	\$76,262			\$87,701	\$110,444	\$78,740			\$90,551	\$114,033
21516	Scientist (Radiation Control)										
	Level I	\$64,242			\$73,878	\$96,395	\$66,330			\$76,279	\$99,528
	Level II	\$76,262			\$87,701	\$110,444	\$78,740			\$90,551	\$114,033
	Level III	\$84,018			\$96,621	\$123,141	\$86,749			\$99,761	\$127,143
21538	Scientist (Water Ecology)										
	Level I	\$51,143			\$58,814	\$77,387	\$52,804			\$60,725	\$79,902
	Level II	\$59,574			\$68,510	\$87,246	\$61,510			\$70,737	\$90,081
	Level III	\$74,144			\$85,266	\$105,780	\$76,554			\$88,037	\$109,218
34205	Suprvsr. of Electrical Installations & Maintenance										
	Level I	\$64,242			\$73,878	\$96,395	\$66,330			\$76,279	\$99,528
	Level II	\$76,262			\$87,701	\$110,444	\$78,740			\$90,551	\$114,033
34221	Suprvsr. of Mechanical Installations & Maintenance										
	Level I	\$64,242			\$73,878	\$96,395	\$66,330			\$76,279	\$99,528
	Level II	\$76,262			\$87,701	\$110,444	\$78,740			\$90,551	\$114,033
	Level III	\$79,170			\$91,046	\$115,119	\$81,743			\$94,005	\$118,860
	Level IV	\$84,018			\$96,621	\$123,141	\$86,749			\$99,761	\$127,143
21015	Surveyor +++++										
	Level I - A	\$64,242			\$73,878	Flat Rate	\$66,330			\$76,279	Flat Rate
	Level I - B	\$70,248			\$80,785	\$94,512	\$72,531			\$83,411	\$97,584
	Level II	\$76,262			\$87,701	\$110,444	\$78,740			\$90,551	\$114,033
	Level III	\$84,018			\$96,621	\$123,141	\$86,749			\$99,761	\$127,143
21006	Tax Map Cartographer										
	Level I-A	\$64,242			\$73,878	Flat Rate	\$66,330			\$76,279	Flat Rate

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			Hiring	Hired After	After an	Incumbent		Hiring	Hired After	After an	Incumbent	
			Rate #	5/25/2025	6 months	Rate		Rate #	5/26/2025	7 months	Rate	
TITLE			5/25/2025	After	Assistant title	5/25/2025	5/25/2025	5/26/2025	After	Assistant title	5/26/2025	5/26/2025
CODE	TITLE		MIN	MAX	MIN	MIN	MAX	MIN	MAX	MIN	MIN	MAX
31715	Traffic Control Inspector	Level I-B	\$70,248			\$80,785	\$94,512	\$72,531			\$83,411	\$97,584
		Level II	\$76,262			\$87,701	\$110,444	\$78,740			\$90,551	\$114,033
		Level I	\$50,884			\$58,517	\$71,897	\$52,538			\$60,419	\$74,234
		Level II	\$56,196			\$64,625	\$79,785	\$58,022			\$66,725	\$82,378
		Level III	\$62,404			\$71,765	\$87,595	\$64,432			\$74,097	\$90,442
22316	Transportation Specialist ****											
		Level I	\$64,242			\$73,878	\$96,395	\$66,330			\$76,279	\$99,528
		Level II	\$76,262			\$87,701	\$110,444	\$78,740			\$90,551	\$114,033
		Level III	\$84,018			\$96,621	\$123,141	\$86,749			\$99,761	\$127,143

Note:

- ++ Footnote (#) is not applicable
- ++++ Pursuant to Voluntary Recognition
- +++++ After satisfactory completion of one year of training and service in the title of Surveyor Level I-A, incumbents will be assigned to Level I-B at a salary of no less than the "new hire min" for Level I-B. Upon completion of two years of qualifying active or inactive City Service, such employees at Level I-B shall be paid no less than the "Incumbent Min" that is in effect on the two (2) year anniversary of their original appointment to City Service as desribed in "Note #" above.
- +++++ After one year of service at Level 1A salary, incumbents move to 1B minimum automatically.
- # This title was revised pursuant to DCAS Resolution # 2016-26 dated December 21, 2016.
- ## Upon completion of one year at Assignment Level I, employees shall be paid no less than the indicated minimum for incumbents at Assignment Level I that is in effect on their one year of service anniversaries.
- \* To be deleted
- \*\* This title was revised pursuant to DCAS Resolution # 2011-16 dated August 3, 2011.
- \*\*\* Criminalists employed by OCME shall be paid the following minimum rates:

	<u>5/25/2025</u>	<u>5/26/2025</u>
Level II	\$79,178	\$81,751
Level III	\$97,379	\$100,544
Level IV	\$110,132	\$113,711

\*\*\*\* This title was created pursuant to DCAS Resolution #2019-21 dated December 18, 2019.



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TITLE CODE	TITLE	Effective 5/25/25			Effective 5/26/25		
		Hired on or After 7/1/02	Incumbents Hired Prior to 7/1/02	5/25/2025 Minimum	Hired on or After 7/1/02	Incumbents Hired Prior to 7/1/02	5/26/2025 Minimum
91001	Instrumentation Specialist						
	Level I	\$60,373	\$62,587		\$62,335	\$64,621	
	Level II	\$73,155	\$76,121		\$75,533	\$78,595	
	Level III	\$84,157	\$86,272		\$86,892	\$89,076	
91000	Instrumentation Specialist Trainee ##						
	New Hire			\$42,081			\$43,449
	After 1 year			\$43,909			\$45,336
	After 2 years			\$54,885			\$56,669

Note:

# Pursuant to a Stipulation of Settlement dated November 26, 2002 establishing these titles.

## Instrumentation Specialist is a trainee class of positions with a probationary period of 48 months. At the end of 36 months of satisfactory training and service, permanent employees in this class of positions will advance without further examination, to the title and salary of Instrumentation Specialist (91001) (Level I). The last 12 months of probationary service will be served in the higher title.