

UNIT: CUNY White Collar
UNION: DISTRICT COUNCIL 37
EFFECTIVE: 2.5% June 1, 2021; 2.5% June 1, 2022; 3% June 1, 2023; 3% June 1, 2024; and 3.125% June 1, 2025

Title <u>DISTRICT COUNCIL 37</u>		New Hire Minimum	Incumbent Minimum	Maximum	New Hire Minimum	Incumbent Minimum	Maximum	New Hire Minimum	Incumbent Minimum	Maximum	New Hire Minimum	Incumbent Minimum	Maximum	New Hire Minimum	Incumbent Minimum	Maximum	New Hire Minimum	Incumbent Minimum	Maximum
Code		6/1/2021	6/1/2021	6/1/2021	6/1/2022	6/1/2022	6/1/2022	6/1/2023	6/1/2023	6/1/2023	7/1/2023	7/1/2023	7/1/2023	6/1/2024	6/1/2024	6/1/2024	6/1/2025	6/1/2025	6/1/2025
04865	IT Support Assistant	39,901	45,090	61,255	40,899	46,217	62,786	42,126	47,604	64,670	42,126	47,604	64,670	43,390	49,032	66,610	44,746	50,564	68,692
	IT Support Assistant (H)	21.83	24.68	24.68	22.38	25.30	25.30	23.05	26.06	26.06	23.05	26.06	26.06	23.74	26.84	26.84	24.48	27.68	27.68
04875	IT Assistant	50,441	56,998	95,280	51,702	58,423	97,662	53,253	60,176	100,592	53,253	60,176	100,592	54,851	61,981	103,610	56,565	63,918	106,848
	Level I	50,441	56,998	68,060	51,702	58,423	69,762	53,253	60,176	71,855	53,253	60,176	71,855	54,851	61,981	74,011	56,565	63,918	76,324
	Level II	57,216	64,655	78,268	58,646	66,271	80,225	60,405	68,259	82,632	60,405	68,259	82,632	62,217	70,307	85,111	64,161	72,504	87,771
	Level III	66,251	74,860	95,280	67,907	76,732	97,662	69,944	79,034	100,592	69,944	79,034	100,592	72,042	81,405	103,610	74,293	83,949	106,848
	Level I H	27.63	31.20	31.20	28.32	31.98	31.98	29.17	32.94	32.94	29.17	32.94	32.94	30.05	33.93	33.93	30.99	34.99	34.99
	Level II H	31.32	35.39	35.39	32.10	36.27	36.27	33.06	37.36	37.36	33.06	37.36	37.36	34.05	38.48	38.48	35.11	39.68	39.68
	Level III H	36.26	40.97	40.97	37.17	41.99	41.99	38.29	43.25	43.25	38.29	43.25	43.25	39.44	44.55	44.55	40.67	45.94	45.94
04877	IT Associate ⁺	→	74,014	112,299	→	75,864	115,106	→	78,140	118,559	→	78,140	118,559	→	80,484	122,116	→	82,999	125,932
	Level I	→	74,014	85,070	→	75,864	87,197	→	78,140	89,813	→	78,140	89,813	→	80,484	92,507	→	82,999	95,398
	Level II	→	81,669	95,280	→	83,711	97,662	→	86,222	100,592	→	86,222	100,592	→	88,809	103,610	→	91,584	106,848
	Level III	→	91,880	112,299	→	94,177	115,106	→	97,002	118,559	→	97,002	118,559	→	99,912	122,116	→	103,034	125,932
	Level I H	→	40.49	40.49	→	41.50	41.50	→	42.75	42.75	→	42.75	42.75	→	44.03	44.03	→	45.41	45.41
	Level II H	→	44.68	44.68	→	45.80	45.80	→	47.17	47.17	→	47.17	47.17	→	48.59	48.59	→	50.11	50.11
	Level III H	→	50.28	50.28	→	51.54	51.54	→	53.09	53.09	→	53.09	53.09	→	54.68	54.68	→	56.39	56.39
04880	IT Senior Associate ⁺	→	93,580	142,922	→	95,920	146,495	→	98,798	150,890	→	98,798	150,890	→	101,762	155,417	→	104,942	160,274
	Level I	→	93,580	108,894	→	95,920	111,616	→	98,798	114,964	→	98,798	114,964	→	101,762	118,413	→	104,942	122,113
	Level II	→	102,089	119,101	→	104,641	122,079	→	107,780	125,741	→	107,780	125,741	→	111,013	129,513	→	114,482	133,560
	Level III	→	112,299	142,922	→	115,106	146,495	→	118,559	150,890	→	118,559	150,890	→	122,116	155,417	→	125,932	160,274
	Level I H	→	51.22	51.22	→	52.50	52.50	→	54.08	54.08	→	54.08	54.08	→	55.70	55.70	→	57.44	57.44
	Level II H	→	55.85	55.85	→	57.25	57.25	→	58.97	58.97	→	58.97	58.97	→	60.74	60.74	→	62.64	62.64
	Level III H	→	61.48	61.48	→	63.02	63.02	→	64.91	64.91	→	64.91	64.91	→	66.86	66.86	→	68.95	68.95
05600	ITArchitect ⁺⁺													→	114,279	173,563	→	114,279	173,563
	Level I													→	114,279	132,979	→	114,279	132,979
	Level II													→	124,391	145,120	→	124,391	145,120
	Level III													→	136,374	173,563	→	136,374	173,563
05601	IT Infrastructure Engineer ⁺⁺													→	105,827	160,726	→	105,827	160,726
	Level I													→	105,827	123,143	→	105,827	123,143
	Level II													→	115,190	134,387	→	115,190	134,387
	Level III													→	126,287	160,726	→	126,287	160,726
05602	IT Proejet Specialist ⁺⁺													→	104,983	159,445	→	104,983	159,445
	Level I													→	104,983	122,161	→	104,983	122,161
	Level II													→	114,272	133,315	→	114,272	133,315
	Level III													→	125,281	159,445	→	125,281	159,445
05603	IT Security Specialist ⁺⁺													→	104,304	158,414	→	104,304	158,414
	Level I													→	104,304	121,371	→	104,304	121,371
	Level II													→	113,533	132,453	→	113,533	132,453
	Level III													→	124,471	158,414	→	124,471	158,414

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Title <u>DISTRICT COUNCIL 37</u> Code		New Hire Minimum 6/1/2021	Incumbent Minimum 6/1/2021	Maximum 6/1/2021	New Hire Minimum 6/1/2022	Incumbent Minimum 6/1/2022	Maximum 6/1/2022	New Hire Minimum 6/1/2023	Incumbent Minimum 6/1/2023	Maximum 6/1/2023	New Hire Minimum 7/1/2023	Incumbent Minimum 7/1/2023	Maximum 7/1/2023	New Hire Minimum 6/1/2024	Incumbent Minimum 6/1/2024	Maximum 6/1/2024	New Hire Minimum 6/1/2025	Incumbent Minimum 6/1/2025	Maximum 6/1/2025
04884	Software Developer - PeopleSoft ⁺⁺⁺	→	102,089	172,935	→	104,641	177,258	→	107,780	182,576	→	107,780	182,576	→	111,013	188,053	→	114,482	193,930
	Level I	→	102,089	119,101	→	104,641	122,079	→	107,780	125,741	→	107,780	125,741	→	111,013	129,513	→	114,482	133,560
	Level II	→	112,299	142,922	→	115,106	146,495	→	118,559	150,890	→	118,559	150,890	→	122,116	155,417	→	125,932	160,274
	Level III	→	123,526	157,213	→	126,614	161,143	→	130,412	165,977	→	130,412	165,977	→	134,324	170,956	→	138,522	176,298
	Level IV	→	135,877	172,935	→	139,274	177,258	→	143,452	182,576	→	143,452	182,576	→	147,756	188,053	→	152,373	193,930
	Level I H	→	55.85	55.85	→	57.25	57.25	→	58.97	58.97	→	58.97	58.97	→	60.74	60.74	→	62.64	62.64
	Level II H	→	61.48	61.48	→	63.02	63.02	→	64.91	64.91	→	64.91	64.91	→	66.86	66.86	→	68.95	68.95
	Level III H	→	67.61	67.61	→	69.30	69.30	→	71.38	71.38	→	71.38	71.38	→	73.52	73.52	→	75.82	75.82
	Level IV H	→	74.38	74.38	→	76.24	76.24	→	78.53	78.53	→	78.53	78.53	→	80.89	80.89	→	83.42	83.42
04029	Business Data and Reporting Analyst	39,901	45,090	116,382	40,899	46,217	119,292	42,126	47,604	122,871	42,126	47,604	122,871	43,390	49,032	126,557	44,746	50,564	130,512
	Level I	39,901	45,090	61,255	40,899	46,217	62,786	42,126	47,604	64,670	42,126	47,604	64,670	43,390	49,032	66,610	44,746	50,564	68,692
	Level II	50,441	56,998	85,046	51,702	58,423	87,172	53,253	60,176	89,787	53,253	60,176	89,787	54,851	61,981	92,481	56,565	63,918	95,371
	Level III	65,475	74,014	98,687	67,112	75,864	101,154	69,125	78,140	104,189	69,125	78,140	104,189	71,199	80,484	107,315	73,424	82,999	110,669
	Level IV	81,309	91,880	116,382	83,342	94,177	119,292	85,842	97,002	122,871	85,842	97,002	122,871	88,417	99,912	126,557	91,180	103,034	130,512
	Level I H	21.83	24.68	24.68	22.38	25.30	25.30	23.05	26.06	26.06	23.05	26.06	26.06	23.74	26.84	26.84	24.48	27.68	27.68
	Level II H	27.63	31.20	31.20	28.32	31.98	31.98	29.17	32.94	32.94	29.17	32.94	32.94	30.05	33.93	33.93	30.99	34.99	34.99
	Level III H	35.86	40.49	40.49	36.76	41.50	41.50	37.86	42.75	42.75	37.86	42.75	42.75	39.00	44.03	44.03	40.22	45.41	45.41
	Level IV H	44.49	50.28	50.28	45.60	51.54	51.54	46.97	53.09	53.09	46.97	53.09	53.09	48.38	54.68	54.68	49.89	56.39	56.39
04800	College Accounting Assistant	40,456	45,716	57,274	41,467	46,859	58,706	42,711	48,265	60,467	42,711	48,265	60,467	43,992	49,713	62,281	45,367	51,267	64,227
	Level I	40,456	45,716	57,274	41,467	46,859	58,706	42,711	48,265	60,467	42,711	48,265	60,467	43,992	49,713	62,281	45,367	51,267	64,227
	Level IA	45,597	51,527	57,274	46,737	52,815	58,706	48,139	54,399	60,467	48,139	54,399	60,467	49,583	56,031	62,281	51,132	57,782	64,227
04801	College Accountant	45,693	51,632	106,182	46,835	52,923	108,837	48,240	54,511	112,102	48,240	54,511	112,102	49,687	56,146	115,465	51,240	57,901	119,073
	Level I	45,693	51,632	67,438	46,835	52,923	69,124	48,240	54,511	71,198	48,240	54,511	71,198	49,687	56,146	73,334	51,240	57,901	75,626
	Level IA	→	56,955	72,767	→	58,379	74,586	→	60,130	76,824	→	60,130	76,824	→	61,934	79,129	→	63,869	81,602
	Level II	56,338	63,662	79,565	57,746	65,254	81,554	59,478	67,212	84,001	59,478	67,212	84,001	61,262	69,228	86,521	63,176	71,391	89,225
	Level III	61,041	68,977	87,552	62,567	70,701	89,741	64,444	72,822	92,433	64,444	72,822	92,433	66,377	75,007	95,206	68,451	77,351	98,181
	Level IV	65,936	74,504	106,182	67,584	76,367	108,837	69,612	78,658	112,102	69,612	78,658	112,102	71,700	81,018	115,465	73,941	83,550	119,073
04812	University Payroll Analyst**	→	48,639	71,562	→	49,855	73,351	→	51,351	75,552	→	51,351	75,552	→	52,892	77,819	→	54,545	80,251
04813	Senior University Payroll Analyst**	→	73,652	124,153	→	75,493	127,257	→	77,758	131,075	→	77,758	131,075	→	80,091	135,007	→	82,594	139,226
	Level I	→	73,652	101,411	→	75,493	103,946	→	77,758	107,064	→	77,758	107,064	→	80,091	110,276	→	82,594	113,722
	Level II	→	96,401	124,153	→	98,811	127,257	→	101,775	131,075	→	101,775	131,075	→	104,828	135,007	→	108,104	139,226
04802	CUNY Office Assistant	32,727	36,982	56,693	33,545	37,907	58,110	34,551	39,044	59,853	34,551	39,044	59,853	35,588	40,215	61,649	36,700	41,472	63,576
	Level 1	32,727	36,982	38,231	33,545	37,907	39,187	34,551	39,044	40,363	34,551	39,044	40,363	35,588	40,215	41,574	36,700	41,472	42,873
	Level 2	34,392	38,863	49,546	35,252	39,835	50,785	36,310	41,030	52,309	36,310	41,030	52,309	37,399	42,261	53,878	38,568	43,582	55,562
	Level 3	→	40,472	49,546	→	41,484	50,785	→	42,729	52,309	→	42,729	52,309	→	44,011	53,878	→	45,386	55,562
	Level 3A	→	43,053	56,693	→	44,129	58,110	→	45,453	59,853	→	45,453	59,853	→	46,817	61,649	→	48,280	63,576
	Level 4	→	43,951	56,693	→	45,050	58,110	→	46,402	59,853	→	46,402	59,853	→	47,794	61,649	→	49,288	63,576
04803	CUNY Secretarial Assistant	32,727	36,982	56,693	33,545	37,907	58,110	34,551	39,044	59,853	34,551	39,044	59,853	35,588	40,215	61,649	36,700	41,472	63,576
	Level 1	32,727	36,982	38,231	33,545	37,907	39,187	34,551	39,044	40,363	34,551	39,044	40,363	35,588	40,215	41,574	36,700	41,472	42,873
	Level 2	34,392	38,863	49,546	35,252	39,835	50,785	36,310	41,030	52,309	36,310	41,030	52,309	37,399	42,261	53,878	38,568	43,582	55,562
	Level 3	→	40,472	49,546	→	41,484	50,785	→	42,729	52,309	→	42,729	52,309	→	44,011	53,878	→	45,386	55,562
	Level 3A	→	43,053	56,693	→	44,129	58,110	→	45,453	59,853	→	45,453	59,853	→	46,817	61,649	→	48,280	63,576
	Level 4	→	43,951	56,693	→	45,050	58,110	→	46,402	59,853	→	46,402	59,853	→	47,794	61,649	→	49,288	63,576

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04804	CUNY Administrative Assistant	→	50,384	76,653	→	51,644	78,569	→	53,193	80,926	→	53,193	80,926	→	54,789	83,354	→	56,501	85,959
	Level 1A	→	50,384	68,044	→	51,644	69,745	→	53,193	71,837	→	53,193	71,837	→	54,789	73,992	→	56,501	76,304
	Level 1B	→	51,994	68,044	→	53,294	69,745	→	54,893	71,837	→	54,893	71,837	→	56,540	73,992	→	58,307	76,304
	Level 1C	→	53,897	68,044	→	55,244	69,745	→	56,901	71,837	→	56,901	71,837	→	58,608	73,992	→	60,440	76,304
	Level 2	→	60,302	76,653	→	61,810	78,569	→	63,664	80,926	→	63,664	80,926	→	65,574	83,354	→	67,623	85,959
04805	College Print Shop Assistant [#]	30,455	34,410	57,360	31,216	35,270	58,794	32,152	36,328	60,558	32,886	36,328	60,558	33,873	37,418	62,375	34,932	38,587	64,324
	Level I	30,455	34,410	51,623	31,216	35,270	52,914	32,152	36,328	54,501	32,886	36,328	54,501	33,873	37,418	56,136	34,932	38,587	57,890
	Level II	35,525	40,146	57,360	36,413	41,150	58,794	37,505	42,385	60,558	37,505	42,385	60,558	38,630	43,657	62,375	39,837	45,021	64,324
04806	College Print Shop Associate	37,001	41,813	91,765	37,926	42,858	94,059	39,064	44,144	96,881	39,064	44,144	96,881	40,236	45,468	99,787	41,493	46,889	102,905
	Level I	37,001	41,813	80,300	37,926	42,858	82,308	39,064	44,144	84,777	39,064	44,144	84,777	40,236	45,468	87,320	41,493	46,889	90,049
	Level II	46,494	52,536	91,765	47,656	53,849	94,059	49,086	55,464	96,881	49,086	55,464	96,881	50,559	57,128	99,787	52,139	58,913	102,905
04807	College Print Shop Coordinator	58,370	65,960	111,844	59,829	67,609	114,640	61,624	69,637	118,079	61,624	69,637	118,079	63,473	71,726	121,621	65,457	73,967	125,422
04808	College Graphics Designer	50,859	57,473	94,841	52,130	58,910	97,212	53,694	60,677	100,128	53,694	60,677	100,128	55,305	62,497	103,132	57,033	64,450	106,355
	Level I	50,859	57,473	77,588	52,130	58,910	79,528	53,694	60,677	81,914	53,694	60,677	81,914	55,305	62,497	84,371	57,033	64,450	87,008
	Level II	58,490	66,094	94,841	59,952	67,746	97,212	61,751	69,778	100,128	61,751	69,778	100,128	63,604	71,871	103,132	65,592	74,117	106,355
	Level I H	27.83	31.48	31.48	28.53	32.27	32.27	29.39	33.24	33.24	29.39	33.24	33.24	30.27	34.24	34.24	31.22	35.31	35.31
	Level II H	32.02	36.18	36.18	32.82	37.08	37.08	33.80	38.19	38.19	33.80	38.19	38.19	34.81	39.34	39.34	35.90	40.57	40.57
04809	College Comp/Photo Typesetter	44,591	50,385	94,644	45,706	51,645	97,010	47,077	53,194	99,920	47,077	53,194	99,920	48,489	54,790	102,918	50,004	56,502	106,134
	Level I	44,591	50,385	58,726	45,706	51,645	60,194	47,077	53,194	62,000	47,077	53,194	62,000	48,489	54,790	63,860	50,004	56,502	65,856
	Level II	58,370	65,960	94,644	59,829	67,609	97,010	61,624	69,637	99,920	61,624	69,637	99,920	63,473	71,726	102,918	65,457	73,967	106,134
04814	College Print Shop Specialist***. [#]				31,216	35,270	114,640	32,152	36,328	118,079	32,886	36,328	118,079	33,873	37,418	121,621	34,932	38,587	125,422
	Level I				31,216	35,270	52,914	32,152	36,328	54,501	32,886	36,328	54,501	33,873	37,418	56,136	34,932	38,587	57,890
	Level II				36,413	41,150	58,794	37,505	42,385	60,558	37,505	42,385	60,558	38,630	43,657	62,375	39,837	45,021	64,324
	Level III				37,926	42,858	82,308	39,064	44,144	84,777	39,064	44,144	84,777	40,236	45,468	87,320	41,493	46,889	90,049
	Level IV				47,656	53,849	94,059	49,086	55,464	96,881	49,086	55,464	96,881	50,559	57,128	99,787	52,139	58,913	102,905
	Level V				59,829	67,609	114,640	61,624	69,637	118,079	61,624	69,637	118,079	63,473	71,726	121,621	65,457	73,967	125,422
04810	Multi-Color Press Camera Operator	45,065	50,924	77,726	46,192	52,197	79,669	47,578	53,763	82,059	47,578	53,763	82,059	49,005	55,376	84,521	50,536	57,107	87,162
04815	College Interior Designer	47,015	53,125	110,610	48,190	54,453	113,375	49,636	56,087	116,776	49,636	56,087	116,776	51,125	57,770	120,279	52,723	59,575	124,038
	Level I	47,015	53,125	61,544	48,190	54,453	63,083	49,636	56,087	64,975	49,636	56,087	64,975	51,125	57,770	66,924	52,723	59,575	69,015
	Level II	52,191	58,974	84,651	53,496	60,448	86,767	55,101	62,261	89,370	55,101	62,261	89,370	56,754	64,129	92,051	58,528	66,133	94,928
	Level III	61,956	70,005	110,610	63,505	71,755	113,375	65,410	73,908	116,776	65,410	73,908	116,776	67,372	76,125	120,279	69,477	78,504	124,038
04819	Project Manager	66,249	74,859	127,349	67,905	76,730	130,533	69,942	79,032	134,449	69,942	79,032	134,449	72,040	81,403	138,482	74,291	83,947	142,810
	Level I	66,249	74,859	100,816	67,905	76,730	103,336	69,942	79,032	106,436	69,942	79,032	106,436	72,040	81,403	109,629	74,291	83,947	113,055
	Level II	81,902	92,549	118,498	83,950	94,863	121,460	86,469	97,709	125,104	86,469	97,709	125,104	89,063	100,640	128,857	91,846	103,785	132,884
	Level III	97,446	110,114	127,349	99,882	112,867	130,533	102,878	116,253	134,449	102,878	116,253	134,449	105,964	119,741	138,482	109,275	123,483	142,810
04821	University Assistant Architect	57,410	64,872	96,989	58,845	66,494	99,414	60,610	68,489	102,396	60,610	68,489	102,396	62,428	70,544	105,468	64,379	72,749	108,764
	Level I	57,410	64,872	84,651	58,845	66,494	86,767	60,610	68,489	89,370	60,610	68,489	89,370	62,428	70,544	92,051	64,379	72,749	94,928
	Level II	68,151	77,010	96,989	69,855	78,935	99,414	71,951	81,303	102,396	71,951	81,303	102,396	74,110	83,742	105,468	76,426	86,359	108,764
04822	University Architect	68,151	77,010	120,746	69,855	78,935	123,765	71,951	81,303	127,478	71,951	81,303	127,478	74,110	83,742	131,302	76,426	86,359	135,405
	Level I	68,151	77,010	96,989	69,855	78,935	99,414	71,951	81,303	102,396	71,951	81,303	102,396	74,110	83,742	105,468	76,426	86,359	108,764
	Level II	81,022	91,551	110,612	83,048	93,840	113,377	85,539	96,655	116,778	85,539	96,655	116,778	88,105	99,555	120,281	90,858	102,666	124,040
	Level III	90,638	102,418	120,746	92,904	104,978	123,765	95,691	108,127	127,478	95,691	108,127	127,478	98,562	111,371	131,302	101,642	114,851	135,405

UNIT: CUNY White Collar
UNION: DISTRICT COUNCIL 37
EFFECTIVE: 2.5% June 1, 2021; 2.5% June 1, 2022; 3% June 1, 2023; 3% June 1, 2024; and 3.125% June 1, 2025

Title <u>DISTRICT COUNCIL 37</u>		New Hire Minimum	Incumbent Minimum	Maximum	New Hire Minimum	Incumbent Minimum	Maximum	New Hire Minimum	Incumbent Minimum	Maximum	New Hire Minimum	Incumbent Minimum	Maximum	New Hire Minimum	Incumbent Minimum	Maximum	New Hire Minimum	Incumbent Minimum	Maximum
Code		6/1/2021	6/1/2021	6/1/2021	6/1/2022	6/1/2022	6/1/2022	6/1/2023	6/1/2023	6/1/2023	7/1/2023	7/1/2023	7/1/2023	6/1/2024	6/1/2024	6/1/2024	6/1/2025	6/1/2025	6/1/2025
04823	University Assistant Engineer	57,410	64,872	96,989	58,845	66,494	99,414	60,610	68,489	102,396	60,610	68,489	102,396	62,428	70,544	105,468	64,379	72,749	108,764
	Level I	57,410	64,872	84,651	58,845	66,494	86,767	60,610	68,489	89,370	60,610	68,489	89,370	62,428	70,544	92,051	64,379	72,749	94,928
	Level II	68,151	77,010	96,989	69,855	78,935	99,414	71,951	81,303	102,396	71,951	81,303	102,396	74,110	83,742	105,468	76,426	86,359	108,764
04829	University Engineer	68,151	77,010	120,746	69,855	78,935	123,765	71,951	81,303	127,478	71,951	81,303	127,478	74,110	83,742	131,302	76,426	86,359	135,405
	Level I	68,151	77,010	96,989	69,855	78,935	99,414	71,951	81,303	102,396	71,951	81,303	102,396	74,110	83,742	105,468	76,426	86,359	108,764
	Level II	81,022	91,551	110,612	83,048	93,840	113,377	85,539	96,655	116,778	85,539	96,655	116,778	88,105	99,555	120,281	90,858	102,666	124,040
	Level III	90,638	102,418	120,746	92,904	104,978	123,765	95,691	108,127	127,478	95,691	108,127	127,478	98,562	111,371	131,302	101,642	114,851	135,405
04830	Assistant Chief Engineer	97,446	110,114	126,230	99,882	112,867	129,386	102,878	116,253	133,268	102,878	116,253	133,268	105,964	119,741	137,266	109,275	123,483	141,556
04831	Assistant Chief Architect	97,446	110,114	126,230	99,882	112,867	129,386	102,878	116,253	133,268	102,878	116,253	133,268	105,964	119,741	137,266	109,275	123,483	141,556
04834	Facilities Coordinator	58,474	66,078	100,529	59,936	67,730	103,042	61,734	69,762	106,133	61,734	69,762	106,133	63,586	71,855	109,317	65,573	74,100	112,733
	Level I	58,474	66,078	87,742	59,936	67,730	89,936	61,734	69,762	92,634	61,734	69,762	92,634	63,586	71,855	95,413	65,573	74,100	98,395
	Level II	70,642	79,827	100,529	72,408	81,823	103,042	74,580	84,278	106,133	74,580	84,278	106,133	76,817	86,806	109,317	79,218	89,519	112,733
04921	Mail/Message Services Worker [#]	29,862	33,742	56,902	30,609	34,586	58,325	31,527	35,624	60,075	32,886	35,624	60,075	33,873	36,693	61,877	34,932	37,840	63,811
	Level I	29,862	33,742	47,551	30,609	34,586	48,740	31,527	35,624	50,202	32,886	35,624	50,202	33,873	36,693	51,708	34,932	37,840	53,324
	Level II	39,796	44,974	56,902	40,791	46,098	58,325	42,015	47,481	60,075	42,015	47,481	60,075	43,275	48,905	61,877	44,627	50,433	63,811
04922	Clerical Associate [#]	30,885	34,902	43,259	31,657	35,775	44,340	32,607	36,848	45,670	32,886	36,848	45,670	33,873	37,953	47,040	34,932	39,139	48,510
	Level I	30,885	34,902	40,138	31,657	35,775	41,141	32,607	36,848	42,375	32,886	36,848	42,375	33,873	37,953	43,646	34,932	39,139	45,010
	Level 2	33,289	37,620	43,259	34,121	38,561	44,340	35,145	39,718	45,670	35,145	39,718	45,670	36,199	40,910	47,040	37,330	42,188	48,510
04992	Broadcast Associate	45,200	51,076	93,415	46,330	52,353	95,750	47,720	53,924	98,623	47,720	53,924	98,623	49,152	55,542	101,582	50,688	57,278	104,756
	Level I	45,200	51,076	60,740	46,330	52,353	62,259	47,720	53,924	64,127	47,720	53,924	64,127	49,152	55,542	66,051	50,688	57,278	68,115
	Level II	56,093	63,389	76,732	57,495	64,974	78,650	59,220	66,923	81,010	59,220	66,923	81,010	60,997	68,931	83,440	62,903	71,085	86,048
	Level III	64,953	73,398	93,415	66,577	75,233	95,750	68,574	77,490	98,623	68,574	77,490	98,623	70,631	79,815	101,582	72,838	82,309	104,756
	Level I H	24.74	27.93	33.35	25.36	28.63	34.18	26.12	29.49	35.21	26.12	29.49	35.21	26.90	30.37	36.27	27.74	31.32	37.40
	Level IIIH	30.71	34.71	41.97	31.48	35.58	43.02	32.42	36.65	44.31	32.42	36.65	44.31	33.39	37.75	45.64	34.43	38.93	47.07
	Level IIIH	35.55	40.18	51.08	36.44	41.18	52.36	37.53	42.42	53.93	37.53	42.42	53.93	38.66	43.69	55.55	39.87	45.06	57.29
04987	Television Media Production Specialist	52,368	59,176	107,808	53,677	60,655	110,503	55,287	62,475	113,818	55,287	62,475	113,818	56,946	64,349	117,233	58,726	66,360	120,897
	Level I	52,368	59,176	82,628	53,677	60,655	84,694	55,287	62,475	87,235	55,287	62,475	87,235	56,946	64,349	89,852	58,726	66,360	92,660
	Level II	59,617	67,368	93,896	61,107	69,052	96,243	62,940	71,124	99,130	62,940	71,124	99,130	64,828	73,258	102,104	66,854	75,547	105,295
	Level III	67,748	76,555	107,808	69,442	78,469	110,503	71,525	80,823	113,818	71,525	80,823	113,818	73,671	83,248	117,233	75,973	85,850	120,897
	Level I H	27.95	31.60	44.14	28.65	32.39	45.24	29.51	33.36	46.60	29.51	33.36	46.60	30.40	34.36	48.00	31.35	35.43	49.50
	Level IIIH	31.85	36.00	50.15	32.65	36.90	51.40	33.63	38.01	52.94	33.63	38.01	52.94	34.64	39.15	54.53	35.72	40.37	56.23
	Level IIIH	37.08	41.91	58.40	38.01	42.96	59.86	39.15	44.25	61.66	39.15	44.25	61.66	40.32	45.58	63.51	41.58	47.00	65.49
04988	Television Media Engineering and Operations Technician	52,051	58,816	79,140	53,352	60,286	81,119	54,953	62,095	83,553	54,953	62,095	83,553	56,602	63,958	86,060	58,371	65,957	88,749
	Level I	52,051	58,816	69,941	53,352	60,286	71,690	54,953	62,095	73,841	54,953	62,095	73,841	56,602	63,958	76,056	58,371	65,957	78,433
	Level II	58,901	63,230	79,140	60,374	64,811	81,119	62,185	66,755	83,553	62,185	66,755	83,553	64,051	68,758	86,060	66,053	70,907	88,749
	Level I H	28.47	32.20	38.27	29.18	33.01	39.23	30.06	34.00	40.41	30.06	34.00	40.41	30.96	35.02	41.62	31.93	36.11	42.92
	Level IIIH	32.24	36.43	43.32	33.05	37.34	44.40	34.04	38.46	45.73	34.04	38.46	45.73	35.06	39.61	47.10	36.16	40.85	48.57
	Television Media Design Specialist	52,051	58,816	93,896	53,352	60,286	96,243	54,953	62,095	99,130	54,953	62,095	99,130	56,602	63,958	102,104	58,371	65,957	105,295
04989	Level I	52,051	58,816	69,941	53,352	60,286	71,690	54,953	62,095	73,841	54,953	62,095	73,841	56,602	63,958	76,056	58,371	65,957	78,433
	Level II	59,620	67,368	93,896	61,111	69,052	96,243	62,944	71,124	99,130	62,944	71,124	99,130	64,832	73,258	102,104	66,858	75,547	105,295
	Level I H	28.47	32.20	38.27	29.18	33.01	39.23	30.06	34.00	40.41	30.06	34.00	40.41	30.96	35.02	41.62	31.93	36.11	42.92
	Level IIIH	32.63	36.00	50.15	33.45	36.90	51.40	34.45	38.01	52.94	34.45	38.01	52.94	35.48	39.15	54.53	36.59	40.37	56.23

UNIT: CUNY White Collar
UNION: DISTRICT COUNCIL 37
EFFECTIVE: 2.5% June 1, 2021; 2.5% June 1, 2022; 3% June 1, 2023; 3% June 1, 2024; and 3.125% June 1, 2025

Title Code	<u>DISTRICT COUNCIL 37</u>	New Hire Minimum	Incumbent Minimum	Maximum	New Hire Minimum	Incumbent Minimum	Maximum	New Hire Minimum	Incumbent Minimum	Maximum	New Hire Minimum	Incumbent Minimum	Maximum	New Hire Minimum	Incumbent Minimum	Maximum	New Hire Minimum	Incumbent Minimum	Maximum
		6/1/2021	6/1/2021	6/1/2021	6/1/2022	6/1/2022	6/1/2022	6/1/2023	6/1/2023	6/1/2023	7/1/2023	7/1/2023	7/1/2023	6/1/2024	6/1/2024	6/1/2024	6/1/2025	6/1/2025	6/1/2025
	DC37 LOCAL 2054																		
04832	Disability Accommodations Specialist	39,928	45,118	95,442	40,926	46,246	97,828	42,154	47,633	100,763	42,154	47,633	100,763	43,419	49,062	103,786	44,776	50,595	107,029
	Level 1	39,928	45,118	78,092	40,926	46,246	80,044	42,154	47,633	82,445	42,154	47,633	82,445	43,419	49,062	84,918	44,776	50,595	87,572
	Level 2	55,285	62,471	95,442	56,667	64,033	97,828	58,367	65,954	100,763	58,367	65,954	100,763	60,118	67,933	103,786	61,997	70,056	107,029
04832	Disability Accommodations Specialist	21.86	24.70	34.19	22.41	25.32	35.04	23.08	26.08	36.09	23.08	26.08	36.09	23.77	26.86	37.17	24.51	27.70	38.33
	Level 1H	21.86	24.70	24.70	22.41	25.32	25.32	23.08	26.08	26.08	23.08	26.08	26.08	23.77	26.86	26.86	24.51	27.70	27.70
	Level 2H	30.28	34.19	34.19	31.04	35.04	35.04	31.97	36.09	36.09	31.97	36.09	36.09	32.93	37.17	37.17	33.96	38.33	38.33
04840	Sign Language Interpreter	25.44	28.73	76.76	26.08	29.45	78.68	26.86	30.33	81.04	26.86	30.33	81.04	27.67	31.24	83.47	28.53	32.22	86.08
	Level I	25.44	28.73	41.37	26.08	29.45	42.40	26.86	30.33	43.67	26.86	30.33	43.67	27.67	31.24	44.98	28.53	32.22	46.39
	Level II	33.79	38.17	50.83	34.63	39.12	52.10	35.67	40.29	53.66	35.67	40.29	53.66	36.74	41.50	55.27	37.89	42.80	57.00
	Level III	→	50.76	62.45	→	52.03	64.01	→	53.59	65.93	→	53.59	65.93	→	55.20	67.91	→	56.93	70.03
	Level IV	→	67.47	76.76	→	69.16	78.68	→	71.23	81.04	→	71.23	81.04	→	73.37	83.47	→	75.66	86.08
04780	CUNY Art Model [#]	→	16.32	65.26	→	16.73	66.89	→	17.23	68.90	→	18.00	68.90	→	18.54	70.97	→	19.12	73.19
10102	College Assistant [#]	→	16.00	26.15	→	16.40	26.80	→	16.89	27.60	→	18.00	27.60	→	18.54	28.43	→	19.12	29.32

NOTE:

Revised 11/5/2024

⁺ The IT Associate and IT Senior Associate titles were deemed a hard-to-recruit title by CUNY, and therefore, excluded from the salary suppressed rules, effective July 1, 2012.

⁺⁺ The IT Architect, IT Infrastructure Engineer, IT Project Specialist and IT Security Specialist titles were established on October 24, 2024. These titles were deemed as a hrad-to-recruit titles by CUNY; therefore, excluded from the salary suppression rules. Per UHR, these titles are not entitled to the 6/1/2025 3.125% increase. These titles will be incorporated into the next collective bargaining agreement and will be entitled to any/all contractual increases.

⁺⁺⁺ The Software Developer - PeopleSoft title was deemed as a hard-to-recruit title by CUNY; and therefore, excluded from the salary suppression rules effective March 1, 2018.

^{**} The University Payroll Analyst and Senior University Payroll Analyst titles were deemed as a hard-to-recruit title by CUNY; and therefore, excluded from the salary suppression rules effective November 1, 2017.

^{***} The College Print Shop Specialist title was established by CUNY effective March 20, 2023. (Note: The salaries used to establish the title are based on the 2/1/2020 salary range. The new salaries included the two 2.5% from 2021 and 2022 general increases.)

[#] Effective July 1, 2023, CUNY increased the minimum wage to eighteen dollars (\$18.00) per hour for CUNY employees. The minimum wage increase is appliable to both full-time and hourly titles.